

THE GRAPEVINE

"Enthusiasm makes ordinary people extraordinary."

Spring



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May Quarterly State Meeting Weekend

The **hotel** for our Saturday, May 5, 2012 Full Board meeting is at the Best Western, at 3701 S.W. 38 Ave., Ocala, FL 34474 (352) 237-4848, located West of I-75 (exit #350). If you **send in a Sat. lunch order and hotel application** with payment (page 8), then your room reservation will be made by FFCCHA. The Meet and Greet is at 7:00pm and the Conference Team meeting is at 8:00pm at the hotel on Saturday. Visit www.familychildcare.org for Weekend Schedule and hotel/training forms too.

The Saturday, May 5 **Latino Council, Area Rep, Chapter Rep, Full Board** meetings & Sunday, May 6 **trainings** will held be at the **campus of the College of Central Florida**, 3001 SW College Road, Ocala FL 34474, in the University Center (Bldg 41). Directions: From I-75 take exit 350 (SR 200 or SW College Ave.) & go east approximately 1 mile and turn L at the 4th stoplight on to SW 26th St. and stay to the left (you must go either left or right), continue on that road past the post office/bookstore and come to a stop sign. Turn Right at stop sign, go 0.3 miles curving through the tree overhang and you will see Bldg. 41 (UNIVERSITY CENTER) on the right. It has a metal statue on the lawn in front. PLENTY of parking!

Saturday, May 5

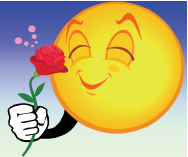
8am-9:30am Latino Council, Area Rep, and Chapter Rep Meetings

10:45pm Full Board Meeting

Area Reps: if you are not able to attend, you must notify the Area Rep Coordinator of your proxy in advance. Chapter Association Reps: if you cannot attend the meeting, you can send a proxy by notifying the Chapter Association Coordinator in advance. If you do not attend or send a proxy, your association forfeits its vote and jeopardizes your Chapter status. Chapter Reps from Areas 23-31 are responsible for Door Prizes valued at \$25 each for the May 5th meeting.

April 2012 President's Message

The Basics of a Productive Team



"Coming together is a beginning. Keeping together is progress. Working together is success." Henry Ford

Productive teams are built upon three key elements: resource allocation, cooperation and communication. The most important resource of a team is the team members. It is important that team members are placed in positions where their strengths can be utilized to its greatest potential. If members of a team do not cooperate with one another it can impede the productivity of the team. Individual interest can also hinder the team. Good communication throughout the team is essential. It is important that the goals are clearly communicated and everyone knows what their tasks are.*

People perceive leadership as being about the individual rather than the team. But in the context of teams, leadership is more expansive. It is the ability to not just do something yourself but to have someone else do something and make decisions in the name of the team.

It has been a year since I have filled in the position of the President and I have been honored to have this year to learn and grow as a leader. I would like to thank the team FFCCHA for making this year productive and efficient! We are all learning and growing together. Thank you to Area Representatives for sharing FFCCHA's message, to the Chapter Representatives for ensuring our members are informed and up to date of what's going on at the state level, and to the chairs of committees and our members for working so hard to get the tasks done. Without all of you, our board wouldn't be successful!

I would like to encourage you to vote for our next President. It is exciting to be able to be part of an election opportunity that hasn't happened in a long time! You, the member, will choose who will lead FFCCHA for the next three years! Let your voice be known and turn in your ballot by April 25th.

Lastly, our upcoming 20th Anniversary Conference is fast approaching! Please plan to attend this year's conference as our Conference Coordinator, Tammy Tener, and the conference team is working very hard to bring you top notch keynotes and workshops! We are still in need of volunteers and this is a great way to contribute and save money while attending! Please join us on the beautiful beach in Clearwater and enhance your mind!

With grateful appreciation for all you do - have a great May 11th for National Provider Appreciation Day!

Karan Hiester

*Resources: *Team Building Guide* and *Leading Teams*



THE GRAPEVINE
Published Quarterly: January, April, July, and October
Submit Ads and Articles to Newsletter Editor, Eva Anderson

Email: myladyava@gmail.com



Calendar of Events 2012

April

- 1 Full payment for Conference Layaway Plan due, April Membership Drive begins
- 5 Child Photo Contest deadline (for 2013 conference brochure)
- 13 ELAC Meeting, Tampa
- 14 Deadline for May FB Meeting Reports: Executive Board & Chairs - send to childcarelaws@aol.com, Area reps – send to stimaz71@yahoo.com, Chapter reps – send to ffcchacc@hotmail.com
- 21 Reservations due for May hotel & Training
- 24 [Webinar Fundraiser How to Deal with Disgruntled Members-Conflict Resolution](#)
- 28 \$99 Scholarship for conference Volunteers deadline

May

- 1 Deadline for Hall of Fame, AHAP, Essays
- 4 Executive Board Meeting, Best Western, Ocala
- 5 Reps, Latino Council, & Full Board Meeting, College of Central FL (University Center, Building 41), Ocala
- 6 FFCCHA training 8am-Noon, College of Central FL (University Center, Building 41), Ocala
- 6 Parent Sponsor form due for conference display
- 10 Newsletter Deadline for July issue
- 11 National Child Care Provider Appreciation Day
- 13 Mother's Day
- 22 [Webinar Fundraiser Learning to Nurture the Nurturer](#)

June

- 1 Early Bird Deadline for FFCCHA Conference registration
- 2 Deadline for June General Meeting Reports
- 15 ELAC meeting, Orlando
- 19-21 Pre-conference Training, Clearwater Beach
- 21 Business Training from Tom Copeland, Clearwater Beach
- 22 Children's Concert, Clearwater Beach
- 21-24 20th FFCCHA Conference, Clearwater Beach
- 24 FFCCHA General Meeting & Officer Installation, Clearwater Beach

July

- 18-20 One Goal Summer Conference, Tampa
- 18-21 International FDC Conference, Brisbane, Australia, www.ifdco.com
- 25-28 NAFCC Conference, Atlanta, Georgia www.nafcc.org
- 28 Deadline for Aug FB Meeting Reports

Credential Scholarship News

Funds are available – APPLY NOW!!



Requirements: Must be a Florida regulated family child care provider and a FFCCHA chapter provider member for one year without a lapse in membership Note: \$300/person/year is the maximum awarded in time period July 1 – June 30 Therefore, you must commit to pay the balance on credentials that exceed \$300. Credentials that you can apply for:

Applying for: ☐\$ ☐\$50 ☐\$150 ☐\$200 ☐\$300

- | | | |
|---|---|---|
| <input type="checkbox"/> Master Provider – New | <input type="checkbox"/> Cuatro Pasos | <input type="checkbox"/> NAFCC New Accreditation: Self Study |
| <input type="checkbox"/> Master Provider Renew | <input type="checkbox"/> Second Helping | <input type="checkbox"/> NAFCC New Accreditation: Application |
| <input type="checkbox"/> Certified M.E.N.T.O.R. 1 | <input type="checkbox"/> Sec. Help. T-T-T | <input type="checkbox"/> NAFCC Accreditation Renewal |
| <input type="checkbox"/> Certified M.E.N.T.O.R. 2 | <input type="checkbox"/> SH Renew T-T-T | <input type="checkbox"/> NAFCC Re-Accredit Application |
| <input type="checkbox"/> Certified M.E.N.T.O.R. 3 | <input type="checkbox"/> CDA Renewal | <input type="checkbox"/> NAFCC Observer <input type="checkbox"/> Observer |
| Refresher | | |

Scholarship applications are on the website: www.familychildcare.org Click on “for Providers” Look under the first bullet” Scholarship.” Find and click on the word” credential” and print it out. Your application must include two letters of recommendation from any of the following: Child Care Agency, Early Learning Coalition, local FFCCHA Chapter current parent/clients from your CC home, food program sponsor, Training Instructor, Licensing, Community or State College.

Mail your completed application to: **Diane Brown, Credential Scholarship Chair**, 3531 Martha Street Jacksonville, and FL 32209 Questions? Email Brownskids@Comcast.net or call 904-353-4803

\$300 Scholarships FOR ACCREDITATION awarded January - March 2012 to: Ollie Anderson, Connie Foster, and Cynthia Newton. Congratulations!

Membership News – Contest in 2012!

Submitted by: Connie Foster, Membership Officer

Two Membership Drive Contests:

1. The Chapter that submits the most new members (new or renewals from providers or advocates) during the month of April 2012, will receive a prize! The winner will be recognized at the next Full Board Meeting, May 5, 2012, in Ocala.
2. The Parent Membership Drive will be done by a drawing for a prize! The provider will get their name entered for each parent membership submitted in April. The drawing will take place at the next Full Board Meeting in Ocala, May 5, 2012. You do not have to be present to win.

CONGRATULATIONS to Pinellas Providers Home Child Care Association, Area 22, for winning the January Membership Drive Contest. They received a \$25 gift certificate from Staples.

Exciting News! Now you can check the expiration date of your membership in FFCCHA without having to contact us. Just look at your name/address imprinted on *The Grapevine* newsletter and you will find the date on the line above your name. Please renew early to avoid a lapse in membership! Chapter Membership Officers please remember to include the self-addressed stamped envelope for the return of membership cards if you want them before the May 5th quarterly meeting.

Membership Breakdown as of February 20, 2012

Chapter Providers:	694
Individual Providers:	65
Co-Providers:	19
Advocates:	72
Parent Member:	35
Agencies/ELCs:	5
Honorary Members:	2
Lifetime Members:	5
Total Membership:	897



Latino News

All Latinos are encouraged to attend the May 6, 2012 training offered in Spanish: *Usted Aprenderá Emocionantes Aneas de Enseñar a los Niños Aprender*. Aprendera a transformar cuadernos en actividades practicas, que cautiva a los niños y promover el éxito en el aprendizaje. Presented by Lisa Anes & Karla Carnes.

Disfruten de...Vigorizantes caminatas en la arena por la mañana Talleres inspiradores y motivadores durante el día y Tardes relajantes con hermosas puestas del sol sobre el Golfo.

Also, a Spanish track of workshops will be offered at the June conference. The Latino Council will meet on Saturday afternoon featuring Elayna Fernandez. Orgullosa mama, autora de *Your GPS (GuidedPath to Success)* y *Social Media Success Made Possible*, facilitadora internacional bilingue y creadora de la Fundacion de la Mama Positiva, una organizacion sin fines de lucro con el proposito de fortalecer familias y comunidades a traves del mundo.

Visit www.elaynafernandez.com Conference forms

The FFCCHA Latino Liaison position is now vacant and if you are interested in serving, please apply now, and if appointed, your term would begin now through June 30, 2013. Send in your application to the Nomination Chair: Sherrie Bryant sfroggie1@bellsouth.net

NAFCC Accreditation Newly Awarded to:

Area 2	Eva Anderson
Area 18	Myra Marquez
Area 20	Maureen Alexis Dell Jamieson Edna Pertilla
Area 30	Mary Ann Marroquin

Members of FFCCHA who serve on Early

Gwen Wilson, Private Provider Rep, Marion County; Jackie Fountaine, FCC Advisor, Sarasota; Monica Napolitano, FCC Rep, Osceola County; Karan Hiester, Flagler/Volusia County.

Mensaje del Presidente de Abril 2012 Lo Básico de un equipo Productivo



*“Unirse es un comienzo. Mantenerse unido es progreso.
Trabajar unidos es éxito.” Henry Ford*

Equipos Productivos están cimentados sobre tres elementos claves. Asignación de recursos, cooperación y comunicación. El recurso más importante de un equipo es sus miembros. Es importante que los miembros sean colocados en posiciones donde sus fortalezas sean utilizadas en su mayor potencial. Si los miembros del equipo no cooperan el uno con el otro pueden impedir la productividad del equipo. Interés individual puede lastimar el equipo. Buena comunicación en el equipo es esencial. Es importante que las metas sean claramente comunicadas y que cada uno conozca sus destrezas.* La gente percibe el liderazgo como algo individual en lugar de equipo, pero el contexto de liderazgo de equipos es más extenso. Es la habilidad de no solo hacer algo por usted mismo pero tener alguien que haga algo y tome decisiones en nombre del equipo.

Ha pasado un año desde que llené la posición de Presidente y he tenido el honor de tener este año para aprender y crecer como líder. Me gustaría agradecer al equipo de FFCCHA por hacer de este año uno productivo y eficiente! Todos estamos aprendiendo y creciendo juntos. Gracias Representante de Area por compartir el mensaje de FFCCHA al Representante de Capítulo, por asegurar que nuestros miembros sean informados con lo que está pasando a nivel estate, a los comités y a nuestros miembros por trabajar fuerte para lograr las areas realizadas. Sin todos ustedes, nuestra directiva no puede ser exitosa.!

Me gustaría animarte a votar por nuestra próxima Presidente. Es emocionante ser parte de una oportunidad de elección que no ha pasado en buen tiempo. Tu, el miembro, escogerá quién dirigirá FFCCHA por los próximos tres años! Deja que tu voz se oiga y devuelvas tu papeleta en Abril 25.

Finalmente, nuestro Aniversario 20 de la Conferencia esta por llegar! Por favor planifica asistir a la conferencia. Como Coordinadora de la Conferencia, Tammy Tener y el equipo de la conferencia está trabajando fuerte para traer grandes muestras de conferencistas y talleres! Continuamos en necesidad de voluntarios y esta es una gran oportunidad de contribuir y economizar dinero mientras asistes.

Por favor, únete a nosotros en la bella playa de Clearwater y Realza tu mente! Con gran apreciación por todo lo que haces – ten un gran Mayo 11 por el día Nacional de Apreciación del Proveedor!

Karan Hiester

*Recursos: Team Building Guide and Leading Teams

FFCCHA Mission: “To represent a united voice on behalf of all children to promote and encourage professional family child care through education, legislation, advocacy, mentoring, caring and love.”

Misión de FFCCHA: “Para representar una voz unida en favor de todos los niños para promover y animar al profesionalismo del cuidado de niños en familia a través de la educación, legislación, advocacia, mentoría, protección y amor.”

Area 12 (Marion County)



Patricia Williams

All about FFCCHA, Inc.,
Family Child Care Providers

*Of
the
Town*

As a young girl, living in Ocala, Patricia Williams always dreamed of becoming a teacher. After an early career working with delinquent juveniles and adult services, she decided to pursue her dream of educating children. She returned to school, received a degree in Elementary Education, and worked for the Marion County school system for six years as a first grade teacher. As a teacher, Pat quickly saw that many of her children were not prepared for first grade and struggled to become proficient. With the standards set under the "No Child Left Behind" law, the size of her classroom, combined with different educational levels of preparedness, different learning strategies had to be developed to meet each child's needs in order to effectively assist the children.

With the structure of the public school setting and testing, it was virtually impossible to be an effective educator. Seeing and knowing the children's needs were not being met to prepare them for the first grade, Pat decided to leave the public school setting. Equipped with knowledge, experience, and a determination to give children a solid early learning foundation, Pat, opened Pathways to Learning Family Child Care home in 2005. Currently, she operates a Large Licensed FCC Home.

Pat is very active and involved with her local Marion County Family Child Care Home Association (MCFCCCHA) chapter. She is the Assistant Secretary for MCFCCCHA. On a state level, she serves as Area 12 Rep for FFCCHA. Pat is married with one daughter and one son. She is very active in their lives and enjoys reading and volunteering with the Girl Scouts.

In the past 7 years, Pathways to Learning, has been successful in meeting the needs of the children with each child graduating from the program being proficient entering kindergarten. Many apply and are accepted to the public school's Magnet programs. Pat attributes her success as a gift from God to teach, her love for the children, a dedication and determination to prepare each child for educational success, and doing what she was called to do - educating our children!



2012 Calendar-Keeper FFCCHA Fundraiser

Order Form

\$20 each

With my payment, please reserve _____
Calendar-Keeper(s) 2012 for me to pick up
at: **May 5, 2012 FFCCHA Quarterly Meeting, Ocala**

Description: Part personal assistant, part creative companion, *The Redleaf Calendar- Keeper™ 2012* will help you stay supremely organized each day, week, and month. It has expense charts, attendance and payment logs, mileage records and detailed income tax worksheets. *The Calendar-Keeper* is the ultimate way to keep your thriving business organized throughout the year and will make tax time a breeze. Also included are kid-approved recipes, kid-tested activities, and helpful hints for kid-related quandaries. It has 100 spiral-bound pages and lies flat for ease of writing.

Name _____

Address _____

City _____ Zip _____

Phone _____

Email _____

Make payment to: FFCCHA, Inc.

Mail order form and payment to: FFCCHA Fundraising
3224 Linden Dr.
Sarasota, FL 34232

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Children are our future, let us help you protect them while protecting you at the same time.

A proud member and sponsor of the
Florida Family Child Care Home Association.

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Commercial Insurance Specialists

13191 Starkey Rd., #10 • Largo, FL 33773
(727) 461-4300 • (800) 359-4300 Toll-free
(727) 446-5464 Fax



Credentials Awarded

Congratulations to these hard working ladies who have accomplished these fantastic Credentials!

AAS & AS Childcare Center Management

Area 7 Tanya Mayhew

FCCPC Renewal

Area 30 Jenny Turnquest

February Meeting News

Submitted by Janet Dixon, Secretary

The FFCCHA Quarterly Full Board Meeting was held February 11, 2012 in Ocala. Chris Cross-Holcomb presented a 30 minute Webinar on Parliamentary Procedures to all in attendance. New funding will be available for Credential Scholarships and additional policies were approved. The June conference comp hotel list was approved. New 3-year contracts were approved for Tammy Tener to continue to serve as FFCCHA Executive Director and Conference Coordinator from July 2012 to September 2015 and with the Sheraton Sand Key Resort Hotel for the 2013-15 June conferences. Funds were also approved to develop a Spanish version of the FFCCHA website and to comp one night hotel room for Area Reps and Chairs at the next Full Board meeting on May 5.

Welcome to Janet Dixon, appointed as the new Secretary to the Executive Board, to fill a vacant position now until June 30, 2014 and to Nancy Dougherty, appointed as Awards Chair (a non-board position). Connie Foster was approved to continue as Membership Officer for another 2-year term starting July 1st. Anne Brooks was appointed Treasurer to fill vacant position now and begin 3 year term on July 1st. Therefore, the Vice President position is now open. Two applications for the President-Elect were accepted. The nominees are Karan Heister and Lynn Gibson for a mail-in ballot vote by full members (see page 23). The winner will be announced at the May meeting and will serve as President for 3 years beginning July 1, 2012.

Legislative News – FFCCHA goes to Tallahassee

Submitted by: Lynn Gibson, FFCCHA Legislative Liaison



Anne Brooks, Karan Hiester, Deborah Russo, E. D. DCF Child Care Licensing, Lynn Gibson, Debbie Pintar

The Florida Legislative Session started early this year on January 10. The regular legislative session starts on the first Tuesday after the first Monday in March for a period not to exceed 60 days. However, every ten years the regular session is moved to earlier in the year in order to reapportion legislative districts. The dates for the 60-day period of this regular session are fixed by law. March 9, 2012 was the last day of regular session.

There were several bills introduced this session that had the FFCCHA Full Board and providers across the state very concerned. HB 419 would have required large family child care homes to put alarms in their vehicles. We spoke up about this bill and it died in a subcommittee. Many of the other changes that were being proposed would affect school readiness, Early Learning Coalitions, quality and funding. Of those bills HB 5103 was passed, all others failed. Some of the changes in 5103 will be to the priority of which children will be enrolled and limiting the expenditures for administrative activities, quality activities, and nondirect services. The Florida Office of Early Learning is working on a uniform statewide contract for all school readiness providers. Investigations to fraud and overpayment will be enhanced and followed through with charges. They are developing a funding formula for school readiness payments and Gold Seal rates. Please join us in Ocala on May 5, 2012 for complete updated information on new laws or go to the following web site to view HB 5103 now go to: <http://www.myfloridahouse.gov/> Click on "bills" and type in 5103 or go to:

<http://www.myfloridahouse.gov/Sections/Documents/loaddoc.aspx?FileName=h5103er.docx&DocumentType=Bill&BillNumber=5103&Session=2012>

FFCCHA was a "Capitol Partner" sponsor of Children's Week which began January 29, 2012 in Tallahassee. Four members of the FFCCHA Executive board (President, Vice President, Chapter Coordinator and Legislative Liaison) traveled to the Capitol and participated in several events, hanging of the hands and setting up our display table on Sunday, advocacy dinner on Monday night, and manning our outdoor children's craft table on Tuesday, Jan. 31, Children's Day. Also, during that time we went through the halls of the Capitol speaking to legislators about concerns we had with the different bills. We managed to meet with over 30 legislators and had meetings with Deborah Russo from DCF, Dr. Mel Jurado from OEL, Lauren Faison - Executive Director of the Early Learning Coalition of Big Bend, and Jennifer Seifert - Office of PreK-12 Appropriations Committee. We also gave each of them family child care information packets (all of the FFCCHA publications in folders prepared by FFCCHA Public Relations Officer, Gwen Wilson).



Anne Brooks, Karan Hiester, Debbie Pintar, Linda Alexionok- E.D. of Children's Campaign, House of Rep Evan Jenne, and Lynn Gibson - taking the photo.

a Children's Campaign phone conference call with the ELC Association chair and Children's Forum.

FFCCHA is getting noticed in Tallahassee and our concerns are being addressed. We are your voice and standing up for you and your family child care businesses at all levels. Please take the time to meet your local legislators and let them know that you are a member of FFCCHA and we care for and about Florida's Kids! To stay up to date on bills that concern child care, providers, and the agencies that oversee them please sign up to receive the United Way Legislative Link by joining the One Voice for Children Network. <http://uwof.org/>

By-Law Revisions Coming Soon!

Submitted by Jennifer Skriloff By-Laws Chair

We are reviewing the meeting minutes from the past three years and are working toward our goal of having all necessary By-Law revisions to the Full Board by our next Quarterly Meeting in May in Ocala. This will give us time to provide notice to all members of the By-Laws needing revisions, and any further changes or additions that need to occur. The Full Board will then vote on those changes in June at our General Meeting at the Annual Conference.

Would you like to join the By-Law Committee? Do you know of any By-Law changes or additions that need to be addressed? Please feel free to contact Jennifer Skriloff at jenniferskriloff@gmail.com for any further information, suggestions, or questions you may have. I will be happy to provide the current By-Laws 2008 edition upon request.

☞ SAVE THIS DATE ☞ THE MAGIC OF FAMILY CHILD CARE™ 2012 NAFCC Conference



July 26 – 28, 2012

Marriott Atlanta Marquis

265 Peachtree Center Avenue
Atlanta, Georgia 30303

For upcoming Conference information go to our website-www.nafcc.org
or call 801-886-2322

Early Literacy Table Centerpieces Needed



Back by popular demand! – Table centerpiece donations for the Friday All-conference Luncheon are needed again. The 2012 centerpiece items must represent the new theme of Early Literacy. Individuals, chapters, businesses,

or other groups and organizations can reserve their table by contacting the Theme Chair: Carole Caffentzis at: caff072@yahoo.com and to get more information.

Early Literacy & Curriculum Workshop Titles at Conference

Navigating the Milestone Map - Literacy Milestones * Book Nook
* ABC's of a New Literacy Program * Puppets Promote Literacy
* Building Early Literacy...One Block at a Time * Whose Art Is It, Anyway? * Importance of Nature Curriculum * Brain Development - You can't have one without the other! * Teaching Children to Think * Including Cultural Diversity in your Program * Fun Science * Creating Capable, Confident, Competent Children; Ready for School, Ready for Life * The Emotionally Nurtured Child * Conscious Discipline * VPK Resources and Standards.

Calling All Providers to Help Raise Money for FFCCHA

Submitted by: Bernadette Heikkila, FFCCHA Fundraiser



My recycling table is going very well, but I need more donations. My inventory is getting low. We have very good turnouts at each quarterly meeting. Please clean out your closets and child care room. For all providers that have too many items that they don't need taking up space and

collecting dust, donating them to FFCCHA Inc. is the answer. You can bring your donations to the next quarterly meeting or if you can't come, please give your donation to your Local Chapter Rep. or Area Rep.

It doesn't matter how small or large the donations, all are welcome. FFCCHA appreciate all donations. Remember one person can't do it alone, FFCCHA needs all its members help.

Visit FFCCHA Fundraising Tables

"Go Green" Table - Let's Make a Deal!

Second- hand learning materials - Books, Equipment, Toys, and so much more at very affordable prices!

NPLH items:

House Key Chain
Photo Key Chain
Memo Board
Tote Bag

Logo items:

Lapel Pin - New!
Coffee Mug
Ink Pens - New!
Polo Shirts

Business Resources:

2012 Calendar Keepers - pre-pay & reserve orders, Child Care Receipt Books, Record Keeping Guide, Legal & Insurance Guide, Marketing Guide, From Babysitter to Business Owner

A variety of drinks and snacks



**FFCCHA Professional Development
Quarterly Training
Sunday, May 6, 2012
8:00 am – Noon**



Location: College of Central Florida, 3001 SW College Rd, Ocala FL 34474, Ewers Center (Bldg. 40)

Directions: From I-75, Exit 350 (SR 200), go east 1 mile, at 4th stoplight turn left on to SW 26th St. into campus. Make the first right and bldg. 40 will be on your left. It is a 3 story glass building. We will be on the 2nd floor, rooms 204, 206 & 208.

Registration Fee: \$30.00 (\$25.00 scholarships available for FFCCHA licensed or registered providers).

If applying for a scholarship, pay \$5.00. Make check or money order payable to: **FFCCHA, Inc.**

Please submit this completed form with payment to: **FFCCHA, Inc.,**

9207 Edgemont Lane

Boca Raton, FL 33434

Any questions, please contact: FFCCHA (954) 581-1192 or Aright933@aol.com

Deadline: Must be received by April 25, 2012

Please Print:

Name: _____ Date: _____

Address: _____

City: _____ Zip: _____ County: _____

Phone #: _____ Fax #: () _____

E-mail Address: _____ @ _____

Chapter _____

YOU MUST BE PRESENT THE ENTIRE TRAINING SESSION IN ORDER TO RECEIVE A CERTIFICATE.

PLEASE NOTE: Arrive as early as 7:30-7:45am to sign in. Training starts promptly at 8 am!

CEU credits will be available for FFCCHA training classes for an additional \$20 fee. A separate CEU application can be paid for just prior to class and completed on the day of training. Arrive 15 minutes early.

Select one Session:

___ **Tax Time – Family Child Care Home** by **Liberty Tax Consultants: Tom Walton & Jerry Andreu**
With the team work of Tom and Jerry, learn how to be ready and prepared on how and what to do when tax time rolls around again next year.

___ **Usted Aprenderá Emocionantes Maneras de Enseñar a los Niños Aprender** by **Lisa Anes & Karla Carnes**
Aprendera a transformar cuadernos en actividades practicas, que cautiva a los niños y promover el éxito en el aprendizaje.

___ **Two Part Session: Part 1 (8:00 – 10:00 am) Part 2 (10:00 am – Noon)**
Leadership Development – Job Descriptions for Executive Board Positions (Part 1) by **Karan Hiester**
We will be highlighting the responsibility and job description of the executive board.
Nature and Science for Young Children (Part 2) by **Janice Neiman, ELC of Duval**
This workshop will teach you ways to incorporate nature and science into your family child care program. Come prepared to do hands-on nature and science activities and experiments using every day events.

___ Please check if applying for a training scholarship and explain in a minimum of 50 words why you want to take this training and how you plan on using it in your family child care home business. Please write neatly on lines below only.

If you need an accommodation because of a disability in order to participate in the child care training process: contact FFCCHA at least two weeks prior to the first training date at (954) 581-1192 between 8:00a.m. – 5:00p.m Monday through Friday.

The deadline is April 25, 2012. There will be NO refunds after this deadline. If you do not attend this training, the training fees will not be refunded or transferred to another person. Returned checks will be assessed a \$47 fee.

Confirmation will be emailed to you by 4/30/12.



May 4 - 6, 2012
FFCCHA Quarterly Meeting Lunch/Hotel Application
 Best Western Hotel

3701 S W 38th Ave. Ocala, FL 34474 (off 1-75, exit 350, go west)

____ Networking Lunch (optional): \$10/person on Saturday, May 5, during Full Board Meeting

Select one: ____ Turkey on Kaiser ____ Ham on Kaiser ____ Turkey Wrap ____ Chef Salad

Hotel reservations are for one or two (2) nights (Friday evening, May 4 & Saturday evening, May 5) while you are attending the FFCCHA Full Board meeting and/or training at the College of Central Florida campus in the University Center - Building 41 (exit 350, go east).

To qualify for room reservations recipients must:

1. Be a FFCCHA member.
2. Attend the State Full Board Meeting on May 5, 2012.
3. Complete form(s) and send so they are received no later than April 25, 2012.
4. Include full payment with this form or the application will not be accepted.

Hotel reservations must be made by FFCCHA! Room reservations will NOT be made without the proper form(s) and the money submitted. If also attending Sunday, training scholarship applications must be sent in with this hotel form.

If you select option 1 or 3 below, please list your roommate preference. If you do not designate a roommate, one will be assigned, if available. All considerations will be taken in order to meet your request.

Hotel Reservations for May 4 - 5, 2012

Check one option:

- Option 1 ____ Two people to a room**
 Each person will pay \$65.00 to stay two nights at the hotel.
- Option 2 ____ Single or Family Room**
 You will pay \$130.00 to stay two nights at the hotel.
- Option 3 ____ Two people to a room for ONE night only - check: ____ Fri 5-4-12 or ____ Sat 5-5-12**
 Each person will pay \$37.50 to stay ONE night at the hotel.
- Option 4 ____ Single or Family Room for ONE night only - check: ____ Fri 5-4-12 or ____ Sat 5-5-12**
 You will pay \$65.00 to stay ONE night at the hotel.

Your Name: _____ **Roommate Name:** _____

Email: _____ **Email:** _____

Please Read The Following Statement ----- Sign & Date!

I, the undersigned, do hereby state: the above information is correct to the best of my understanding. I understand that these rooms are being paid for with FFCCHA, Inc. money. Friends and family members may NOT use this room, unless I have chosen option # 2 or # 4. I understand that I will be assigned a roommate. I understand if I do not attend the Full Board meeting, I will be responsible for the full cost of my hotel room. I understand my reservations will be voided if I do not abide by the guidelines of this contract.

Signature: _____ **Date:** _____

Please make money order or check payable to: **FFCCHA, Inc.**
 Returned checks will be assessed a \$47 fee. NO REFUNDS.

Mail to: FFCCHA, 9207 Edgemont Lane, Boca Raton, Florida 33434

Any questions, please contact: FFCCHA (954) 581-1192 or Aright933@aol.com

Only completed form(s) with payment will be accepted and deadline will be strictly adhered to!

If you need an accommodation because of a disability in order to participate in the child care training process, contact FFCCHA at least two weeks prior to the first training date at (954) 581-1192 between the hours of 8:00a.m – 5:00p.m. Monday through Friday.

Completed forms will be dated as received, in case we exceed the allotted amount of FFCCHA room block. Your hotel reservation and scholarship **confirmation will be e-mailed to you by April 30, 2012.** Please print your e-mail address clearly.

For Office Only: Date Rec'd Check # Cash Money Order Amount \$ Scholarship: Approved / Denied

Mentor Report for April 2012 Newsletter

Abbie Bill, Mentor Program Chair

To current certified mentors: It's that time of year again! I need your 16 hours training after July 2011, updates on local, state and NAFCC memberships, updates on your credentials, copy of your current license and your 20 hours mentoring three different providers. I need this information by April 1st. If you have any questions about what you need to send me, please contact me.

Are you licensed? Earned your CDA or NAFCC accreditation? Do you like working with other adults to Mentor, Educate, Nurture, Train, Observe and Role Model? Then consider furthering your professional development by becoming a FFCCHA Certified Mentor. Please request an application now, and it must be submitted by May 1st. FFCCHA will be offering Mentor 1 training at our 2012 annual conference in Clearwater Beach. The dates will be Wednesday and Thursday June 20-21.

Questions? E-mail flmentorpqm@aol.com or call 561-482-6038

Area Rep News

Submitted by: Arleen Lambert

Congratulations! To Diane Brown
Area Rep for the Quarter from Area 7
(Duval County)

Area Reps are currently working on building good relationships with home child care providers and child care agencies in their local areas. Area Reps challenge for the quarter: Each Area Rep is responsible to bring in new members into their local area associations, as well as the state association, FFCCHA. The Rep which brings in the most members will be honored at the May meeting in Ocala.

Special thanks go out to the wonderful contestants of the contests on February 11 in Ocala. There were 14 dessert entries in the Bake-off. **Karla Carnes** is the **1st place winner** of the **Bake-off Contest 2012** with her **Red Velvet Raspberry Heart Filled Cake**, 2nd place went to our President, Karan Hiester's cheese cake "surprise" and 3rd place went to Area Rep, Mary Mitchell's lemon pound cake.

I would like to thank all the contestants for participating and providing us with such delicious desserts. **Ms. Loretta Ellis**, lady in red, is the **winner of the Best Dress** competition. Thank you ladies for your team work, which created such a special occasion. The Bake-off Contest raised \$100.00 for FFCCHA.

We are currently looking for new Area Representative for the following areas: 1,2,3,4,5,6,8,10,11,14,15,16,23,24,25,26,27,28 and 29. If you like working as an advocate in your community, sharing information with our peers and child care partners, this is the perfect job for you.

Please contact Arleen Lambert (305)651-9617 or email stimaz71@yahoo.com

Join the 2012 Conference TEAM!!



Now is your chance to be a part of the team that organizes the best state family child care conference in the nation!! We are **looking for new volunteers** to be leaders of the following open team positions: *Advertising, Donations/door prizes, Photographer, Workshops.* Please contact Tammy Tener tenerfcc@gmail.com if you are interested.

The next 2012 Team Meeting will be 8pm, Saturday night, May 5, 2012 at the Best Western Hotel in Ocala. Visit www.familychildcare.org and click on conference for all the new 2012 conference forms. **Most forms are available in Spanish too.** The conference registration brochure is in this issue.

Workshop Titles at Conference

Leadership Development

Leadership in Action – How to Walk Your Talk * Unleashing Our Leadership Potential * Understanding Pesky Personalities * Handling Difficult Conversations

Business Development

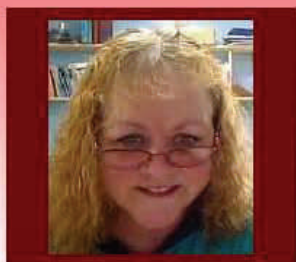
Record Keeping/Taxes * Licensing Updates for FCC * Marketing Strategies * Large Family Child Care Homes * Using the Internet - Social Networks * VPK in Family Child Care * Are You Using Your Tools Effectively? * Hiring Employees * Journey to Quality: A Look at QRIS and Family Child Care * Coming to Terms: How to Effectively Use Contracts and Policies with Parents * All About NAFCC Accreditation * Benchmarks to Quality * The Early Learning Information System (ELIS) Provider Portal – What's in it for ME?

National Provider Appreciation Day is a special day to recognize child care providers, teachers and other educators of young children everywhere. Provider Appreciation Day is appropriately celebrated each year on the Friday before Mother's Day. The founding organizers saw the need to recognize the tireless efforts of providers who care for children of working parents. Momentum and support for this event has grown each year and recognition presently includes individuals and government organizations throughout the United States. For more info visit <http://www.providerappreciationday.org>



National Provider Appreciation Day! May 11, 2012
FFCCHA Providers, You Are So Beautiful!

Get together with other parents to create a surprise
 Send flowers, cards or a handwritten note of appreciation
 Bring breakfast or lunch for your provider and for the kids
 Work with your child to create a special remembrance
 Buy something for your provider's play area
 Give your provider a paid day off, a raise, or a bonus
 Order an official Provider Appreciation Day logo item as a gift
 Key in on your provider's hobby and buy an appropriate gift
 Check to see if your employer provides scholarships for toys, equipment or training that you can sponsor as a parent



NATIONAL TRAINER

As a former NAFCC accredited family child care provider of seven years, Chris is well acquainted with the both the rewards and challenges of the family child care profession.

Chris has presented hundreds of highly informative workshops, keynote presentations, seminars and training sessions specific to the field of family child care.

Florida Family Child Care Home Association Fundraiser – 2012

Train right in your own Home— Webinars for *only* \$10 each!

How to Deal with Disgruntled Members – Conflict Resolution

Tuesday, April 24th, 2012 7-9pm Only \$10

One of the most difficult things leaders have to learn is how to deal with other board members AND members who are disgruntled. Not dealing with these problems as they develop will mean major problems down the road. However, since providers are nurturers by nature—this is usually very difficult for them. Come learn basic, necessary conflict resolution techniques for all leaders.

Learning to Nurture the Nurturer—*that means YOU!*

Tuesday, May 22nd, 2012 7-9pm Only \$10

Have you ever wondered why the airlines strongly recommend that everyone put on their own air bags before trying to help others—including children? The answer is simple. without taking care of our own need first, we are limited in our ability to help others. The truth is that while it is the 'nature of nurturer's' to take care of others, we rarely take care of ourselves! This session is designed to help strengthen our profession by encouraging self-nurturing.

**To Sign-up go to <http://www.crossroadstosuccess.com/Visit-our-Store.html>
 Select the Webinar (s) of your choice—and complete sale by using
 PayPal, credit card or debit card.**

FLORIDA FAMILY CHILD CARE HOME ASSOCIATION, INC. - MARCH 2012

Officers - Executive Board			Address		City/Zip	Phone/Fax	Email
President	Karan Hiester		1859 Mango Tree Dr.		Edgewater 32141	386-683-4074	Educate71@hotmail.com
Vice President	Open						
Secretary	Janet Dixon		1506 Kirby St.		Palatka 32177	386-312-6272	dfcc@bellsouth.net
Treasurer	Anne Brooks		2801 Dovewood St.		Clearwater 33759	727-797-2814	winona@tampabay.rr.com
Membership	Connie Foster		164 Poplar Dr.		Interlachen 32148	386-684-1235	Cfoster206@aol.com
Area Rep Coordinator	Arleen Lambert		19811 NW 7 th Ave.		Miami Gardens 33169	305-651-9617	Stimaz71@yahoo.com
Public Relations	Gwen Wilson		P.O. Box 102		Spartan 32192	352-351-5370	Gwenlo50@hotmail.com
Chapter Coordinator	Debbie Pintar		6829 Guilford Bridge Dr.		Apollo Beach 33572	813-741-0920	pintarpak7@gmail.com
Latino Liaison	Open						
Professional Development	Abbie Bill		9207 Edgemont Lane		Boca Raton 33434	561-482-6038	ARight933@aol.com
Fundraising	Bernadette Heikkila		3224 Linden Drive		Sarasota 34232	941-371-0344	weluvkids@comcast.net
Legislative Liaison	Lynn Gibson		8697 78 th Ave. N.		Seminole 33777	727-397-6982	Childcarelaws@aol.com
President-Elect	vote page 23						
Executive Director							
Conference and Contracts	Tammy Tener		280 Country Sun Cove		Oviedo, FL 32765	407-366-8467/407-366-5624	tenerfcc@gmail.com
Area Counties	Area Representatives – Full Board						
1 Escambia	1 Open						
2 Santa Rosa	2 Open						
3 Okaloosa, Walton	3 Open						
4 Holmes, Jackson, Washington,	4 Open						
5 Liberty, Gadsden, Leon, Taylor,	5 Open						
6 Hamilton, Suwannee, Lafayette,	6 Open						
7 Duval	7 Diane Brown		3531 Martha St.		Jacksonville 32209	904-353-4803	brownskids@comcast.net
8 Nassau, Baker, Bradford, Clay	8 Open						
9 Putman, St. Johns	9 Regina McGlocking		972 Puryear St.		St. Augustine 32084	904-826-1801/904-826-1540	Littledarlings09@yahoo.com
10 Alachua	10 Open						
11 Citrus, Dixie, Glenshaw, Levy, Sumter	11 Open						
12 Marion	12 Patricia Williams		2302 NW 24 th Road		Ocala 34475	352-867-0610	Pathways2@embargmail.com
13 Flagler, Volusia	13 Open						
14 Lake	14 Open						
15 Seminole	15 Open						
16 Brevard	16 Open						
17 Orange	17 Remy Bethel-Avila		6808 Amarilla		Orlando 32819	407-354-0840	Ravila7998@att.net
18 Osceola	18 Monica Napolitano		200 Seabreeze Circle		Kissimmee 34743	407-962-0192	toddertownfccc@yahoo.com
19 Pasco, Hernando	19 Barbara Lenggell				Brooksville 34613	352-556-3387	barbaralengell@gmail.com
20 Polk	20 Malisa Francis		2209 Providence Road		Lakeland 33805	863-682-6041	malisa1902@hotmail.com
21 Hillsborough	21 Tandra Newton		953 Sandwood Ave.		Brandon 33510	813-681-7562	tinystepslearning@yahoo.com
22 Pinellas	22 Mary Mitchell		2028 62 nd Avenue S		St. Petersburg 33712	727-864-8909	alcelams@verizon.net
23 Manatee	23 Open						
24 Sarasota	24 Open						
25 Hardee, Highlands, DeSoto, Charlotte	25 Open						
26 Okaloosa, Martin, Indian River	26 Open						
27 St Lucie	27 Open						
28 Lee, Hendry, Glades, Collier	28 Open						
29 Palm Beach	29 Open						
30 Broward	30 Katie McPherson		413 S.W. 6 th Avenue		Hallandale 33009	954-454-2970	ktdaycare@aol.com
31 Miami, -Dade, Monroe	31 Jenine Swain		22705 S.W. 113 Ct.		Miami 33170	305-251-7752	willieswain@att.net

Area	Chapter Association - Full Board	Chapter Rep.	Phone	E-Mail	Chapter Address
1	NW Florida FCC Home Association	Shirley McCants	850-968-4624	sfmccants@panhandle.rr.com	Cantonment 32533
2	Emerald Coast Professional CC Assoc.	Daffraanee Riley	850-623-5315	rileykarefch@yahoo.com	Milton 32583
7	Family Child Care Assoc. of Jacksonville	Melissa Hines	904-779-0949	MHINES8880@comcast.net	Jacksonville 32222
7	North Florida Assoc. for Early Child Care	Sherrie Bryant	904-730-6188	sfroggie1@bellsouth.net	Jacksonville 32257
9	Putnam County FCC Provider Association	Dorene Renie Roach	904-826-4439	rrroach@bellsouth.net	St. Augustine 32092
12	Marion County FCC Home Association	Deserie Dickson	352-789-6836	dezplayland50@yahoo.com	Ocala 34479
15,17,18	Central Florida Association for FCC	Alethia Dittren	407-870-1569	dittren01@netzero.com	PO Box 451517, Kissimmee 34745
16	Space Coast Family CC Association	Alice Rackston	321-631-1907	Rrackston@cfl.rr.com	Rockledge 32855
19	JOY Chapter	Judy Little	352-523-2454	Judy.Little@earthlink.net	Dade City 33525
19	West Pasco Family CC Home	Nancy Nairns	727-858-3428	bandn86@earthlink.net	Spring Hill 34610
19	Natures Coast FCC Home Association	Barbara Lengell	352-558-3387	barbaralengell@gmail.com	Brooksville 34613
20	Polk County Family Child Care Assoc.	Betty Wilson	863-419-1273	bwilson1098@yahoo.com	Haines 32844
21	HCCPA of NE Hillsborough County	Cynthia Chipp	813-632-3229	Schipp1@tampabay.rr.com	Tampa 33612
21	Quality Family Home CC Provider Assoc.	Debbie Pintar	813-741-0920	pintarpak7@hotmail.com	Riverview 33569
22	FLEXx Production Southside CC Assoc.	Francine Williams	727-410-5873	Ladyflexx43@yahoo.com	St. Petersburg 33712
22	Heart to Heart Child Care Association	Anne Brooks	727-797-2814	winona@tampabay.rr.com	Clearwater 33759
22	Pinellas Providers Home CC Assoc	Robin Vasil	727-345-5581	rlvasil@tampabay.rr.com	St. Petersburg 33709
23	HCC Providers Assoc. of Manatee Co.	Jennifer Skriloff	941-735-8449	jenniferskriloff@gmail.com	Parrish 34219
24	Hand 'N Hand CCA of South County	Kristy Hauschild	941-423-0213	mk020202@aol.com	Sarasota 34287
24	SPICE- Supporting People in Caring Environments	Debbie Severson	941-924-4812	seversondebbie@yahoo.com	Sarasota 34231
24	Rock Soup CC Providers Support Group	Margline Bess	941-536-3086	bessmargline@yahoo.com	Sarasota 34234
25	Charlotte County FCC Home Association	Alessia Kopczynski	941-286-7510	aleeshafdc@gmail.com	P.O. Box 494662 Port Charlotte 33949
29	Palm Beach County FCC Association	Martina Wimberly	561-842-1768	mnwimberly@att.net	Riviera Beach 33404
30	Broward County FCC Association	Jenny Turnquest	954-458-9658	jturnquest@aol.com	Hallandale 33009
31	South Florida Home CC Association	Arleen Lambert	305-651-9617	Stimaz71@yahoo.com	Miami Gardens 33169
31	United Professional CC Prov. of South FL	Sonya Williams	305-910-7382	Sonyawilliams50@yahoo.com	Florida City 33034
31	FCCPA of Miami-Dade County	Elizabeth Stamp	786-430-0197	stampfcch@yahoo.com	Miami 33157
30,31	Asociación Prof de Cuidado Infantil Domiciliario	Yorislay Matos	305-401-8395	Yorislay7@yahoo.com	Miami 33015

Committee Chairs (non-board positions)

	Open	Internal Affairs	Open
Advisory Awards	Nancy Dougherty 941-752-9226	M.E.N.T.O.R	Abbie Bill 561-482-6038
Bylaws	Jennifer Skriloff 941-735-8449	Newsletter	Eva Anderson 850-936-0348
Chaplain	Katie McPherson 954-454-2970	Nominations	Sherrie Bryant 904-730-6188
Finance	Anne Brooks 727-797-2814	Scholarship	Diane Brown 904-353-4803
Historian	Open	Translations	Maria Ortiz 407-323-3761
Hospitality	Open	Webmaster	Mary Tingiris 813-962-3905
FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434 Phone: 954-581-1192 Fax: 407-366-5624 E-mail: info@familychildcare.org			

OPEN Board Positions as of 3/10/12

Area Reps applications are needed now for vacant positions:

1,2,3,4,5,6,8,10,11,13,14,15,16,23,24,25,26,27,28,29 (to complete term now until June 30, 2012 for even numbers for and until June 30, 2013 for odd numbers).

All applications are available on the website www.familychildcare.org on the "About Us" page or by contacting Sherrie Bryant. Applications can be submitted via e-mail, mail, fax, or hand delivery.

Questions- email Sherrie Bryant sfroggie1@bellsouth.net or call 904-730-6188

Apply now for the following VACANT positions: **Vice President** and **Latino Liaison** (to complete vacant term now until June 30, 2013) and **Public Relations** (to begin 2 year term on July 1st)

Open Committee Chair positions: Applications are also needed now for the following Committee Chairs: **Advisory, Historian, Hospitality, Internal Affairs, and Parliamentarian.**

FFCCHA Chapter Rep News

Submitted by: Debbie Pintar, Chapter Coordinator

Many Chapters are participating in their local communities around the state. Some include: Foster Angels Program, Toys for Tots, Local Food Banks, Family Fun Day, Kid Fest, local holiday parades, PreK Graduations, and offering CPR and First Aid classes to providers, parents and community members. Many providers are also feeling the crunch of the economy, and the local chapters are stepping up to help. Many have opened their hearts and their wallets to help other providers and even the families in their area. These activities are helping to keep members coming to their chapter meetings and also helping their communities.

Mentoring new providers, offering to help locate substitutes are just some of the ways many Chapters are helping and encouraging their members. What is your chapter doing to help the community or the members in your chapter or area? Please write me and tell me your story. I would love to share it. Email me at pintarpak7@hotmail.com.

I would like to welcome Kristy Hauschild the new President of Hand N Hand Child Care Association of Sarasota County and Martina Nicholson-Wimberly of Palm Beach County FCC Association.

Reminder: Chapters from Areas 25-31 are to bring a \$25 door prize to the May 5th Full Board Meeting in Ocala.

Interested in Becoming A Second Helping and/or Cuatro Pasos Instructor?

Second Helping (Spanish version, Cuatro Pasos) is a 32-hour course designed for new-to-intermediate providers. Written and presented **by providers, for providers** is what makes this training such a unique and powerful learning experience. If you are an experienced professional provider who loves to share knowledge and enjoys teaching adults, please consider this professional development opportunity.

The **Second Helping and/or Cuatro Pasos Train-The-Trainer** is a 20-hour course designed to enhance training techniques and encourage strong leadership skills and will be offered by PathFinders Unlimited, Inc. at the 2012 FFCCHA Conference, June 20-22. Special rate for FFCCHA members and a layaway program is available!

Contact Brenda Ives at 276-694-7571 for more information and go to: <http://pathfindersunlimited.com> for an application.

FFCCHA Logo Shirt/Bag Order Form

Color logo is machine stitched on the front.

All shirts are made of 50/50 cotton/polyester.



Description	Color	Circle Size & Price	Quantity	Total
Polo Shirt <i>Circle color:</i>	Black, white, orange, green	XS, S, L, XL = \$22, 2XL = \$24, 3XL = \$26, 4XL = \$28, 5XL = \$30		
Short Sleeve Shirt <i>buttons full length</i>	White only	XS, S, L, XL = \$28, 2XL = \$31, 3XL = \$32, 4XL = \$34		
Long Sleeve Shirt <i>buttons full length</i>	White only	XS, S, L, XL = \$29, 2XL = \$31, 3XL = \$33, 4XL = \$35, 5XL = \$37		
Fabric Briefcase Bag <i>w. zippers, handle, adjustable shoulder strap, 6 pockets, key & pencil holder, ID. tag</i>	Black only	16"L x 13"H x 4"W expands to 6"W \$26		

All orders received and pre-paid by April 20 can be picked up at the May 5th State Full Board Meeting in Ocala. Paid orders received April 21-June 6 pick up at June 20-24 state conference.

Name: _____ Phone: _____ Cell: _____

Address: _____ City: _____ Zip: _____

E-mail: _____ Pick Up Date: _____

____ Direct Shipment to address above: Add \$6 for one item, \$12 for 2-4 items, \$16 for 5-8 items.

Make check/money order payable to: **FFCCHA**. Send order and payment to: **FFCCHA Fundraiser**
Questions? Call: 941-371-0344

Email: weluvkids@comcast.net

3224 Linden Drive
Sarasota, FL 34232

Department of Children and Families, Child Care Customer Satisfaction Survey

by

Julie Van Nette, Program Analyst for the Department of Children and Families



The Department of Children and Families (DCF) Child Care Program recently conducted a state-wide survey of child care providers to determine customer satisfaction with the regulatory process in 2011. The purpose of the survey, which has been conducted annually since 1998, is to gather information regarding the performance of the Child Care Program (including the Regional Licensing Units) with respect to the Department's licensure, registration, inspection, and technical assistance processes. This survey enables the Child Care Program to provide better customer service by providing valuable information on positive practices that should be continued, as well as aspects of the regulatory process that are opportunities for improvement.

The 2011 survey was conducted electronically via an interactive, web-based survey platform. Invitations to participate in the survey were sent electronically to every child care provider in the state of Florida that had a valid email address in the Child Care Information System database. For the purpose of this article, we will focus on the survey results from following survey respondents: Family Day Care Homes, Registered Family Day Care Homes, and Large Family Child Care Homes.

Statewide, 407 home providers responded to the survey. That number is further broken down as follows: 53 Large Family Child Care Homes, 220 Family Day Care Homes, and 134 Registered Family Day Care Homes. The respondents were asked to respond to questions regarding their satisfaction with the licensing and registration processes, inspection process, and interaction with the Regional Licensing Units. The 2011 survey results showed the highest satisfaction rating ever for the Child Care Program.

In addition, survey respondents were given the opportunity to provide written feedback about their experiences with the Child Care Program. A review of this feedback indicated that there were few concerns, and of those concerns, the majority were resolved to the respondent's satisfaction. Respondents also shared positive feedback, expressing their appreciation of licensing staff and Regional Licensing Units. Below are some examples of the positive feedback received:

"As always very nice and strong staff, very helpful to everyone."

"I have always been pleased with my child care inspector, and the employees at the office. Thank you"

"I think that you are doing a well-deserved job in our communities, and I thank you!"

"The child care licensing has always been so helpful. Information has been mailed as needed promptly as promise. I have gotten questions answered in a timely manner and with great customer service."

The Child Care Program (CCP) appreciates providers for their participation in the survey, as their responses provide valuable information that enables the CCP to enhance customer service and continue to meet the needs of the child care community. Thank you for helping us ensure quality child care for Florida's children!

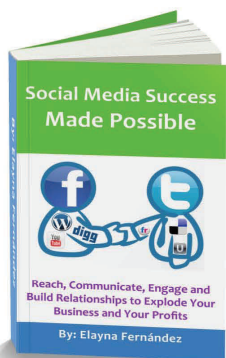
Workshop Titles at Conference Health, Safety, and Nutrition

**Witness Fun in Small Spaces * Educational & Motivational Activities for Ages 5-12
Playground Safety * Enhancing Health in Your FCC Home * Food Safety * Promoting Complete
Kids-Nutrition Education for FCC Professionals**

Elayna Fernández

Guiding Your Path to Success

Guidance | Motivation | Growth



Elayna Fernández is a proud mother, Success Guide, Author, and International Speaker.

Award-winning Marketing Trainer and Strategist, Elayna is best known for creating powerful BRANDS that drive customers to instant ACTION.

Elayna is considered one of the leading international ONLINE VISIBILITY experts, trusted by the World's most successful leaders, including LES BROWN.

Through her in-person/hands-on **Social Media Empowerment** workshops, Elayna has trained and consulted hundreds of business owners worldwide in increasing brand AWARENESS and implementing powerful marketing strategies to facilitate business GROWTH.

She is also the founder of **The Positive Mom Foundation**.



Elayna's 3 Most Requested Keynotes

Based on "Your GPS
[Your Guided Path to Success]"

★ **Life IS A Fairy Tale©**
5 Principles To LIVE Your Magic Life

★ **OOPS!© – Overcome,**
Optimize, Persevere and Succeed.

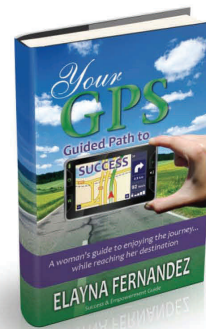
★ **The Personality of Success©** – How To Be, Do
and Have Everything You Want

Comments on
Booking
Elayna:



- ★ Authentically Compassionate
 - ★ Powerful Life Story
 - ★ Energetic, Engaging, Enthusiastic
 - ★ Genuinely Passionate
 - ★ Natural Ability to Empower
 - ★ Endorsed by World Leaders
 - ★ Truly Transformational!
- ... and more

Elayna



"Elayna Fernández is a powerful, dynamic, and inspiring Speaker. Her knowledge and expertise on Social Media is second to none. If you are looking for success in achieving your marketing goals - book Elayna!"

Sharon Grace, Rochester NY

BOOK ELAYNA TODAY!

www.ElaynaFernandez.com

Elayna@PositiveMom.Org



Annual Essay Awards

Florida Family Child Care Home Association, Inc.

Send essay to: FFCCHA Awards Chair, Nancy Dougherty
9207 Edgemont Lane, Boca Raton, FL 33434

Deadline: Must be postmarked by May 1, 2012
or e-mail: info@familychildcare.org

Questions? Call Nancy Dougherty 941-752-9226

Type **ESSAY AWARD** in the subject line of the email.

The following FFCCHA Awards are presented in at the Annual conference June 22-24, 2012 in Clearwater Beach, FL
Select one: (Please submit a separate form with Essay for each award)

☐ Advocate Hall of Fame

☐ Outstanding Chapter

☐ Provider Hall of Fame

☐ AHAP-Agency Helping Association Prosper

Please Print:

Nominee Name: _____ **Date:** _____

Nominee Address: _____

City: _____ **State:** FL **Zip Code:** _____

Phone: _____ **Email:** _____

FFCCHA Member Name Submitting Essay: _____

Person Submitting Address: _____

City: _____ **State:** FL **Zip Code:** _____

Phone: _____ **Email:** _____

SUBMIT a 300 word essay on how and why the person or organization you nominate is outstanding, fits the description, and is well-deserving of the annual award.

AHAP - AGENCIES HELP ASSOCIATIONS PROSPER

The AHAP award is given to an organization such as an Agency, Coalition, Food Program, College, etc. that has given support and helped your local chapter association above and beyond their regular services.

OUTSTANDING FFCCHA CHAPTER

The Outstanding Chapter award is given to one local FFCCHA chapter that is doing extraordinary things. It could be a parent involvement event, an outstanding membership drive, or maybe your association made a big difference by being involved with your local coalition or another type of special activity. The chapter event must have taken place between May 1, 2010 and April 30, 2011. The winning association will be asked to submit a chapter display board spotlighting the event at the conference.

FFCCHA – FAMILY CHILD CARE HALL OF FAME

The Hall of Fame awards are the most prestigious awards given by FFCCHA, Inc. This award is given to a Provider and an Advocate (non-provider) in the state of Florida that exemplifies Family Child Care. Each has separate qualifications. The winners must submit an 8 x 10 photo for the conference Hall of Fame display board.

PROVIDER HALL OF FAME - The Provider must promote the state association - FFCCHA, Inc. throughout the state of Florida and have outstanding leadership qualities such as: a professional role model, positive character, integrity, and a mentor to all providers. They must be a member of FFCCHA for at least 3 years.

ADVOCATE HALL OF FAME - The Advocate is a non-provider that is very supportive and promotes the state association - FFCCHA, Inc. and promotes family child care as a profession.



Call for Exhibitors, Ads, & Donations

Florida Family Child Care Home Association, Inc.

20th Annual Conference, June 19-24, 2012

"Enhancing Our Minds...In 2012"

Sheraton Sand Key Resort, 1160 Gulf Blvd., Clearwater Beach, FL 33767

Business Name: _____ Website: _____

Address: _____ Product: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Contact Person: _____ Signature: _____

____ Yes! We would like to ENHANCE MINDS and be an Exhibitor on June 21-23:

Each space includes: ONE 6 foot skirted table & one chair:

Thurs Set-up 2-5pm & Opening 6-9pm, **Fri** 9am-6pm, **Sat** 9am-4pm (times may vary)

#of tables X \$ _____ = \$ _____ plus 2 door prizes (\$25 value each)

Deadlines: Early Bird \$125 if payment received by Dec 31, 2011

Jan 1 - April 30: \$150, If space available, after May 1: \$200, after June 1: \$250

____ Yes! We would like to ENHANCE MINDS and advertise in the conference program book:

Submit ads in grey tone, .tiff or .PDF format with portrait orientation. Deadline: April 15, 2012

____ Business Card \$25 ____ 1/4 page \$50 (3 1/2" x 5") ____ 1/2 page \$100 (7" x 5") ____ Full page \$200 (7" x 9 1/2")

____ Yes! We would like to ENHANCE MINDS and Donate in-kind items: (describe)

____ Door Prizes (\$25 minimum value) _____

____ Grand Prizes (\$100 value or more) _____

____ Promotional Items to insert in Conference Bag (no flyers) _____

____ Table Centerpieces for Luncheon with Literacy theme (used as prizes) _____

____ Gifts to recognize Nationally Accredited (NAFCC) Providers _____

____ Yes! We would like to ENHANCE MINDS and reserve space on your Resource Sharing Table:

____ \$50.00 or ____ \$25 plus one door prize (\$25 value) Contact us by May 15, 2012 to send resources to address below. Describe resources: _____

____ Yes! We would like to ENHANCE MINDS and contribute a monetary Level of Sponsorship:

____ Curious Minds: \$250

____ Inquisitive Minds: \$1,500

____ Creative Minds: \$500

____ Innovative Minds: \$2,500

____ Caring Minds: \$1,000

____ The Ultimate Mind: \$5,000 or more

____ MIND MATCH to match funds raised by parents up to a designated amount \$ _____

All MIND sponsorship levels will include: materials inserted in conference bag, and program book listing. \$500 & up includes program advertising at various sizes according to Sponsor Level.

____ Yes! We would like to ENHANCE MINDS and SELECT a specific request: ____ \$250 Co-sponsor with...

____ \$500 ____ \$1,000 ____ \$1,500 ____ \$2,500 ____ \$5,000 or more

☐ Special Speakers ☐ Award Plaques ☐ Program Book ☐ 500 Bags ☐ Appreciation Luncheon

☐ Leader Recognition ☐ Audio Visual ☐ Keynote Speaker ☐ Brochure Printing ☐ NAFCC Observer

☐ Parent Choice Awards ☐ Name Tags ☐ Provider Breakfast ☐ Provider Celebration ☐ VIP Reception

Deadlines: Jan 5, 2012 for listing in Conference Brochure, Feb 15 for April listing in *The Grapevine*

May 1 for listing in Conference Program Book, June 1 for listing at the conference

Make check to: FFCCHA, Mail to: Exhibitor Chair, 13286 Palladium Rd. Brooksville, FL 34613

Questions: 352-556-3387, Email: barbaracavanaugh67@hotmail.com Fax: 352-556-3387, call first

Need more information on HOW to ENHANCE Minds?

contact: Tammy Tener, Executive Director, 407-366-8467, tener-fcc@cfl.rr.com



**Volunteer Application for
Scholarships for 2012 Conference Registrations
"Enhancing Our Minds...In 2012"**

June 21 - 24, 2012

Sheraton Sand Key Resort, 1160 Gulf Blvd., Clearwater Beach, FL 33767



In return for volunteering three (3) hours, \$99.00 of your \$129.00 registration fee will be covered by FFCCHA scholarships that are sponsored by DCF.

Volunteer Qualifications/Requirements:

1. Be a current **provider member of FFCCHA** operating as a **FL registered or licensed provider**.
2. Complete and submit this scholarship form along with the **\$30.00 fee—NO Refunds**. Returned checks assessed a \$47 fee.
3. Complete and **submit a conference registration form** (available Feb. 2012) to Abbie Bill - address on registration brochure.
4. **Attend one volunteer orientation** on Saturday, **May 5** at 9:30 AM before the Full Board meeting at University Center (Building 41) on the College of Central Florida campus in Ocala, **OR** on Thursday, **June 21** at 8:30 P.M. at the Sheraton Sand Key Resort conference hotel in Clearwater Beach.
5. **Attend** the entire conference on Friday and Saturday. **Complete** and turn in a full conference 2-sided **evaluation form**.
6. **Wear a white blouse with black skirt or pants and sequin tie** when serving your 3 volunteer hours.
7. **Sign-in** at conference and **fulfill your 3 hour volunteer duties as assigned**, return hostess paper, and sign-out.

Only completed forms submitted with a \$30.00 check or money order made **payable to FFCCHA** will be accepted.

Mail to: FFCCHA Volunteers, c/o Connie Foster, 164 Poplar Drive, Interlachen, FL 32148 **Deadline: April 28, 2012**

Qualifying applications will be dated as received and **selected on a first come, first serve basis** until all scholarships have been awarded. All providers will be notified when received as to their acceptance status.

Volunteer Application for 2012 Conference (Print Clearly)

Name: _____ **Phone:** _____

Address: _____ **City:** _____ **Zip:** _____

County: _____ **Local Chapter:** _____

Cell: _____ **Fax:** _____ **E-Mail:** _____

Please rate your first 1st and 2nd preferences in volunteering (however, no guarantees)

___ **English workshop hostess** ___ **Spanish workshop hostess** ___ **Table worker** ___ **Set-up worker**

You must write 50 words or less on how receiving a scholarship to this conference will benefit your child care.

PLEASE READ THE FOLLOWING STATEMENT ---- SIGN AND DATE!

I, the undersigned, do hereby state:

check one below:

* I am a current Florida family child care **provider member** of FFCCHA, Inc. ___ **registered** ___ **licensed**

* I understand that **if I do not attend** the full conference or **fulfill** my three hours as a volunteer, my scholarship will be voided and I will be responsible for the full cost of my registration. **(Policy will be upheld!)**

Invoice for Full Registration Fee will be mailed to you!

* I have written (50 words or less) about how this conference will benefit my child care program.

* The above information is correct.

Signature: _____ **Date:** _____

If you need an accommodation because of a disability in order to participate in the child care training process; contact, Tammy Tener, Executive Director at least two weeks prior to the first training date at 407-366-8467 between the hours of 8:00 am and 6:00 pm. Calls can be received Monday through Friday.

Questions? Contact Connie Foster at (386) 684-1235 or via e-mail: cfoster206@aol.com

Providers will be notified of by: May 1, 2012

All conference scholarships go quickly. So don't be left out! Send completed form today!

Office use only: Received date: _____ Verified provider membership expiration date: _____



Parents— Sponsor the Florida Family Child Care Home Association 2012 Conference!

Provider Information

First Name: _____ Last Name: _____ Phone: (____) _____
 Address: _____ City: _____ Zip: _____ County: _____
 E-Mail: _____ Chapter Name: _____

Family Information

Child's First Name: _____ Last Name: _____ Age: _____

Donation Amount

- ☐ \$5 - Display photo at 2012 conference (must be submitted by May 1)
- ☐ \$10 - Display photo at 2012 conference AND Capitol for Children's Day (must submit two forms by January 15, 2012)
- ☐ \$15 - Enter photo contest (See photo instructions on back of this form and submit photo separately by April 5). Also includes display at both conference and Capitol (2 forms must be submitted by January 15, 2012)
- ☐ Other donation amount: \$ _____

Assembly and Submittal instructions

Print out in color or print in black and white on bright green, orange or yellow paper.

Cut out the white heart in the middle of the hands. Place a photo of your child behind the hands, tape in place and fold on the dotted center line
OR have your child color or decorate the heart.

Photo Release

By signing this form, you, the parent/guardian of the person(s) photographed, hereby give the Children's Forum and the Florida Family Child Care Home Association permission to publish submitted photographs. You understand that photos will NOT be used in any other content without your written consent and the photos will NOT be released or sold to any third party. Your signature warrants that you are over the age of 18 and competent to contract in your name and/or sign on behalf of your minor child as listed above.

Parent/Guardian Signature: _____ Date: _____



FFCCHA 20th Annual Conference

Enhancing Our Minds...in 2012

Sheraton Sand Key Resort • 1160 Gulf Blvd • Clearwater Beach, FL 33767

Pre-Conference June 20-21 • Conference June 22-24

PRE-CONFERENCE TRAINING

June 20-21 (additional fee required)

Wednesday, June 20

8:00 a.m. - 5:00 p.m.

ME! M.E.N.T.O.R.ing Essentials - For experienced providers who like working with other adults to Mentor, Educate, Nurture, Train, Observe and Role Model. This is the first part of the 12-hour Florida peer M.E.N.T.O.R. program for family child care providers to become a certified Mentor. This part is also open to support staff that mentor family child care providers. **Applicants must be accepted into the program prior to attending this class.** Contact Abbie Bill at 561-482-6038 or FLMentorpgm@aol.com for qualifications and an application. Applications are due by May 1, 2012.

The Provider - Learn tips to improve your health, communication, and customize your business to meet your personal preferences and lifestyle. Develop a strong personal foundation in order to remain happy and healthy which insures consistent high quality care for children. *Second Helping Module 1 Book included.*

Second Helping & Cuatro Pasos T-T-T (Train-the-Trainer) - For experienced providers who love to share knowledge and teach adults. This course will enhance your training techniques and encourage strong leadership skills. This is the first part of a 2 ½ day, 20 hour course. **Applicants must be accepted into the program prior to attending this class.** Contact Brenda Ives at 276-694-7571 for more information and go to www.pathfindersunlimited.com for an application. Includes new PowerPoint and up-dated materials.

Thursday, June 21

8:00 a.m. - 5:00 p.m.

Getting it Right the First Time! - Tired of going to local meetings where one person calls all the shots? Or it's all talk and no action? Learn how to conduct successful meetings, become effective members and leaders and grow a productive organization. *Association Development Book included.* This is also the 2nd day for the Second Helping T-T-T course.

8:00 a.m. - Noon

Mentor I Certification - This is the second part of the 12-hour training to become a Certified Mentor. Book included.

Tom Copeland's Mastering Record Keeping and Tax Preparation T-T-T (Train-the-Trainer) - for trainers who want to teach providers how to keep essential business records, claim proper deductions, and legally reduce their taxes.

Got Space? Marketing Your Family Child Care Program - Do you have openings that you just can't seem to fill? Learn many new ways to advertise your business. Book included.

1:00 - 5:00 p.m.

Tom Copeland's Mastering Record Keeping and Tax Preparation - for Providers who want to learn the key record keeping rules that SAVE YOU MONEY, claim proper deductions, and legally reduce your taxes.

Growing Up Wild! - Learn how to build on children's sense of wonder about nature and wildlife with outdoor explorations, scientific inquiry, art projects, music and movement, conservation activities, and reading and math connections. *Includes activity guide.*

www.familychildcare.org

For more information about this event, contact
FFCCHA • 9207 Edgemont Lane • Boca Raton, FL 33434
info@familychildcare.org • 954-581-1112

WORKSHOP TOPICS

- Legislative & FCC Rules Update
- Tax Information & Updates
- Insurance & Liability
- NAFCC Accreditation, Gold Seal
- Parent Involvement
- Contracts & Policies
- Marketing Your Home
- FCCPC & CDA
- VPK in Family Child Care
- School Age Activities
- Sing, Dance & Play, Early Literacy
- Curriculum for FCC Homes
- Diversity and Disabilities
- Nutrition, Preventing Obesity
- Infant and Toddler Activities
- How to Handle Challenging Behaviors
- Sign Language and More!

Continuing education units (CEU) are available for pre-conference training and workshops for an additional fee payable onsite

DON'T MISS OUT! DON'T MISS OUT!

All Conference Luncheon, Keynote & Awards

Friday, June 22, 11:30 a.m. - 1:30 p.m.

Peter Stewart "Live" in Concert

Friday, June 22, 7:00 p.m. (tickets required)

Come to this fun and fabulous family singing event! There will be fingerplays, puppets, call and response songs and time to dance! "Wonderful music" - The Boston Globe



20th Anniversary Provider Celebration!

Dancing with DJ Patrick Cullen!

Saturday, June 23, 8 p.m. - Midnight

(Family time 8-9pm, Adults only after 9pm)

Patrick Cullen - One of America's top interactive party hosts as "DJPJ". His high-energy show combines DJing with the excitement of a live performance. Because of his wild costumed antics while entertaining, "DJPJ" has been referred to as "The Carrot Top of DJs". Everyone is welcome to attend, network, share, dance and listen!



Refreshments sponsored by Sheraton Sand Key Resort

MORE UPCOMING EVENTS...

State Full Board Meetings: May 5, 2012. College of Central Florida (Building 41) in Ocala, FL. All members and guests are welcome.

State Trainings: May 6, 2012, 8:00 a.m. - Noon, College of Central Florida (Building 41) in Ocala, FL. Scholarships available for provider members.

National Provider Appreciation Day: May 11, 2012.

Visit www.providerappreciationday.org

International Family Day Care Organization Conference: July 18-21, 2012 in Brisbane, Australia. Visit: www.cdesign.com.au/fdc2012 or www.ifdco.com

NAFCC 22nd Annual Conference: July 25-28, 2012 in Atlanta, GA.

Visit www.nafcc.org or call 801-886-2322

Annual Leadership Summit: Nov. 3, 2012. Training for all local chapters.

"MIND" SPONSORS (as of 1/18/12)

Inquisitive Minds: A Plus Insurance

Caring Minds: Lakeshore Learning Materials

Please contact us to make a positive difference for children by selecting one of our "Mind Enhancement" Sponsorship Levels:

- Curious Minds \$250
- Caring Minds: \$1,000
- Innovative Minds: \$2,500
- Creative Minds: \$500
- Inquisitive Minds: \$1,500
- The Ultimate Mind: \$5,000

• MIND MATCH: match the funds raised by parents!

We look forward to working together!

Contact Tammy Tener at 407-366-8467 or email her at tenerfcc@gmail.com

SCHEDULE OF EVENTS

Wednesday, June 20

8:00 a.m. - 5:00 p.m.

- ME! M.E.N.T.O.R.ing Essentials
- The Provider - *Second Helping Module 1*
- Second Helping & Cuatro Pasos Instructor T-T-T

Thursday, June 21

8:00 a.m. - 5:00 p.m.

- Getting it Right the First Time! - *Association Development*

8:00 a.m. - Noon

- Mentor 1 Certification
- Tom Copeland's *Mastering Record Keeping & Tax Prep T-T-T*
- Got Space? Marketing Your Family Child Care Program

1:00 - 5:00 p.m.

- Tom Copeland's *Mastering Record Keeping & Tax Prep for Providers*
- Growing up Wild!

6:00 p.m.

- Opening Welcome Ceremony

6:30 - 9:00 p.m.

- Registration & Exhibits Open

8:00 p.m.

- First-Timer Orientation

8:30 p.m.

- Mandatory Hostess/Volunteer

PLEASE BE CONSIDERATE!

Infants and Children under 16 are not allowed in Workshops, Keynotes, Friday Luncheon, Sunday Breakfast and Annual Meeting.

Friday, June 22

7:00 - 11:00 a.m.

- Registration

8:00 a.m. - 5:00 p.m.

- Concurrent Workshops

9:00 a.m. - 6:00 p.m. (closed from 12-1 p.m.)

- Exhibits Open

11:30 a.m. - 1:30 p.m.

- All Conference Luncheon, Keynote & Awards

7:00 - 8:00 p.m.

- Peter Stewart "LIVE" in Concert

Saturday, June 23

7:00 - 10:00 a.m.

- Registration

8:00 a.m. - 5:00 p.m.

- Concurrent Workshops

9:00 a.m. - 4:00 p.m.

- Exhibits Open

9:45 - 11:15 a.m.

- General Session
- Keynote - Peter Stewart

1:45 - 3:00 p.m.

- Latino Caucus with Elayna Fernández

3:45 - 5:00 p.m. (Closing Session)

- Keynote: Jeff Johnson
- Prizes & Evaluations

8:00 - 12:00 p.m. Midnight (children permitted 8-9pm only)

- 20th Anniversary Provider Celebration! Dancing & DJ

PAMPER YOURSELF DURING THE CONFERENCE!

Get a complimentary chair massage in the hotel lobby.
(Located near Conference Registration area.)

Sunday, June 24

8:45 a.m.

- Continental Breakfast - Sponsored by Lakeshore Learning Materials
- Annual General Meeting
- Full Board Installation
- More Prizes!

CONFERENCE HOTEL



Sheraton Sand Key Resort

1160 Gulf Blvd • Clearwater Beach, FL 33767

Room Rate: (rate does not include tax & gratuity)

\$174 per room per night (double, triple or quad occupancy)

For conference rates please state that you are with the FFCCHA conference.

There are limited number of rooms available at this rate.

Make your reservations early! This special rate is only available through May 16.

For more information **call the Sheraton at 727-595-1611**

or visit www.sheratonsandkey.com

SPECIAL GUESTS & KEYNOTES

Peter Stewart - Multi-faceted teacher, composer, author and performer. He has led people in song for over 35 years all across America. His blend of music, humor and interaction with the audience make him a much sought out motivational speaker.

Visit www.peter-stewart.com



Jeff Johnson - Family child care provider from Iowa, motivational speaker on caregiver self-care, preventing burnout, reducing stress, and promotes child-centered learning in play-based environments. Author of 8 books, including his newest, *Let Them Play: An Early Learning (Un)Curriculum*. Visit www.ExplorationsEarlyLearning.com



Elayna Fernández - Proud mom, bestselling author of *Your GPS (Guided Path to Success)* and *Social Media Success Made Possible*, International bilingual speaker and founder of The Positive Mom Foundation, a nonprofit organization with the purpose of strengthening families and communities worldwide. Visit www.elaynafernandez.com

Elayna Fernández - Orgullosa mamá, autora de *Your GPS (Guided Path to Success)* y *Social Media Success Made Possible*, facilitadora internacional bilingüe y creadora de la Fundación de la Mamá Positiva, una organización sin fines de lucro con el propósito de fortalecer familias y comunidades a través del mundo. Visit www.elaynafernandez.com



Tom Copeland - Attorney, business consultant, and author of 9 business books for family child care providers. He has 30 year experience helping providers, trainers, and tax preparers understand the complex business and tax issues. Visit www.nafcc.org

Andrea Alexander - Known as "The Science Lady" from Georgia, owner of Fun Science. Her motto is Hands-on-Experiment, Learn, and Play! Visit www.funsciencekits.com

Chris Cross-Holcomb - Founding Board member of FFCCHA, National Trainer & Consultant. Visit www.crossroadstosuccess.com

Maryann "[Mar.]" Harman - Music educator, composer and international consultant who combines brain research findings with music and movement fun! Visit www.musicwithmar.com

Brenda Ives - Founding Board member; and first President of FFCCHA, National Trainer and Consultant. Visit www.PathFindersUnlimited.com

Mel Jurado - Executive Director of FOEL - Florida Office of Early Learning Visit www.floridaearlylearning.com

Ron Mohl - Energetic and entertaining Lakeshore Regional Manager. Visit www.lakeshorelearning.com



FFCCHA 20th Annual Conference

Enhancing Our Minds...in 2012

Sheraton Sand Key Resort • 1160 Gulf Blvd • Clearwater Beach, FL 33767

Pre-Conference June 20-21 • Conference June 22-24

For hotel/reservations call 727-595-1611 and ask for FFCCHA conference rate no later than May 16, 2012



Registration Form (please print)

Name: _____ Primary Language: _____ Secondary Language: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Cell: _____ Email: _____

Is this your first FFCCHA conference? ☐ Yes ☐ No County: _____ FFCCHA Area #: _____

Family Child Care Provider (check all that apply) ☐ Registered ☐ Licensed ☐ Large Licensed ☐ VPK ☐ NAFCC Accredited ☐ CDA ☐ EHS (Early Head Start)

\$99 Scholarships toward Full Conference registration are available to Florida provider members who volunteer. Applications at www.familychildcare.org

Pre-Conference Training (June 20-21, 2012)

Wednesday, June 20, 2012	8:00 a.m. - 5:00 p.m.	<input type="checkbox"/> ME! Mentoring Essentials *	\$75	
		<input type="checkbox"/> The Provider - <i>Second Helping Module 1</i>	\$75	
		<input type="checkbox"/> Second Helping & Cuatro Pasos T-T-T ** (<i>includes materials</i>)	\$375	
Thursday, June 21, 2012	8:00 a.m. - 5:00 p.m.	<input type="checkbox"/> Getting it Right the First Time! - <i>Association Development</i>	\$75	
	8:00 a.m. - Noon	<input type="checkbox"/> Tom Copeland's Mastering Record Keeping and Tax Preparation T-T-T	\$75	
		<input type="checkbox"/> Mentor I Certification *	\$75	
		<input type="checkbox"/> Got Space? <i>Marketing your Family Child Care Program</i>	\$55	
	1:00 - 5:00 p.m.	<input type="checkbox"/> Tom Copeland's Mastering Record Keeping & Tax Prep for Providers	\$55	
		<input type="checkbox"/> Growing Up Wild!	\$35	
Sub-Total A				

* To become a Certified Mentor, you must attend both sessions. Pre-qualifying application required for certification.

** Pre-qualifying application required.

Conference (June 22-24, 2012)

DESCRIPTION	FFCCHA Members	Non-Members	Purchase
<input type="checkbox"/> Peter Stewart "Live" in Concert 7:00 p.m. Friday (for children with adult, FFCCHA membership not required)	\$4 x ____ =	\$4 x ____ =	
<input type="checkbox"/> Full Conference registration (Includes Thurs. Night, Fri. Luncheon, Sat. Night DJ, and Sun Breakfast)	\$129	\$164	
<input type="checkbox"/> One Day - Friday only (includes Friday Luncheon)	\$89	\$119	
<input type="checkbox"/> Two Day - Sat & Sun. only (includes Saturday night DJ, and Sunday Breakfast)	\$89	\$119	
<input type="checkbox"/> One Day - Saturday Special (8:00 a.m. - 5:00 p.m. only)	\$55	\$75	
<input type="checkbox"/> Complimentary Registration (workshop presenters and speakers only)	FREE	FREE	
NAFCC Individual Membership	\$30	\$35	
FFCCHA Membership: <input type="checkbox"/> New <input type="checkbox"/> Renewal			
Type of Membership: <input type="checkbox"/> Individual FCC Provider (\$30) <input type="checkbox"/> Advocate (\$15) <input type="checkbox"/> Agency (\$55) <input type="checkbox"/> Parent (\$10)			
Additional Friday Luncheon Guest Ticket (Guest name): _____	\$45 x ____ =	\$45 x ____ =	
Sub-total B			
Total Due (Sub-total A + Sub-total B)			

No Refunds—Make check or money order payable to FFCCHA—All onsite registrations will be an additional \$15.

Returned checks are assessed a \$47 fee. Registration questions please call 954-581-1192

Mail completed registration to: FFCCHA • 9207 Edgemont Lane • Boca Raton, FL 33434

DEADLINE—JUNE 1, 2012 (after this date, you must register onsite)

FOR OFFICE USE ONLY

Received: _____ Check # _____ Amount \$: _____



CANDIDATES FOR PRESIDENT-ELECT

LYNN GIBSON

I have been a licensed child care provider in Pinellas County for 29 years and currently operate a large family home. My love for my family is immense. I am proud to say I will be celebrating my 25th wedding anniversary this year with my husband Jim. I am the proud parent of two, my son Jamie is a Kindergarten teacher in Hillsborough County and my daughter Tori is in her first year of early college. I now have the opportunity to devote more of my time to more things outside of my home, and supporting FFCCHA is one of them.

With the knowledge I have obtained during my time served on the board, under my leadership as your President, I will lead our association toward meeting FFCCHA's goals and objectives for the future. I anticipate increasing our membership, filling open full board positions and staying in communication with our members. I have served in the following Full Board positions: Area Rep, and Legislative Chair. I currently serve on the Executive Board as the Legislative Liaison and am on the budget and finance committee and the bylaws committee, because that is where our changes need to begin.

I am self-motivated, and prior to holding a position with FFCCHA, I was working with legislators as a grass roots constituent to pass bills into law that helped both family child care providers and the families we serve. I have been an advocate of our association being fiscally responsible and transparent to its members since my onset with FFCCHA.

During my time on the board, it is evident that our full board needs additional training and a clearer understanding of what the job duties and requirements are in each position. I feel training is needed to help our board members perform accurately and efficiently in their positions. I am a dedicated team player and a cheerleader for FFCCHA and want to make us a winning team moving into the future. I am passionate about this association and want to continue to serve its members. As your current Legislative Liaison, I know the importance of every vote. Please take the time to fill out and mail back this ballot and most of all "Thank you for voting!"

KARAN HIESTER

I have been a licensed family child care provider since 1999. In that time I have grown my business to become a high quality Nationally Accredited program with NAFCC. I have been able to offer VPK and contract with my local Early Learning Coalition to accept School Readiness children. I have earned many credentials 2 of Associates of Arts degree, Associates of Science in Early Childhood Education and many more credentials.

I was first introduced to FFCCHA through a mentor; because of her she opened my eyes to a new perspective and began my leadership path. As I reflect back to my first time attending FFCCHA's State Conference I remember feeling empowered and inspired by the providers. And I could not wait to become part of this organization. I was hungry for challenging my leadership abilities, connecting with other providers who experienced family child care and becoming part of something greater than me!

I have been active on FFCCHA's board since 2006. Currently, I am serving as President fulfilling the position last year with the resignation of the president. While serving on the board I have been able to serve in many capacities, starting as Chapter Coordinator. During which I have seen this association go through challenges and grow from its' experiences. I have stepped up to offer assistance where it was needed without hesitation and have not backed down from these challenges. It has been my aspiration to one day serve as FFCCHA's president.

If I have the honor to continue to serve as FFCCHA's Elected President I would like to see the continued growth of membership, encourage the participation of Latino providers and foster the leadership potential of FFCCHA's board. I am a true believer in team work and the growth of FFCCHA depends on our members working and serving together. When you vote for Karan Hiester you are voting for the team work of FFCCHA, the growth of leaders and an ongoing inspiration of what can be!

FFCCHA 2012 ELECTION BALLOT - Vote for only ONE for President-Elect

President-Elect begins 3 year term as President on July 1, 2012.

☐ Lynn Gibson

☐ Karan Hiester

INSTRUCTIONS FOR CASTING YOUR BALLOT

1. Place an 'x' or check mark in the box beside one candidate.
2. Cut out ballot from this newsletter (with your name and address printed on the reverse side).
3. Put in envelope, seal, use 1st class postage and mail to:

Must be **postmarked by April 25, 2012**

FFCCHA BALLOT
c/o John Maroney
8542 Heather Run Dr. N.
Jacksonville, FL 32256

In order for your vote to count:

No photo copies of ballot will be accepted. Only **one** ballot per sealed envelope. Only FFCCHA **full members** (providers and co-providers) **may vote**.

Please note: Ballot envelopes will be received and counted by a third party (an attorney). Your vote will remain anonymous. Current membership will be verified. Any questions: contact Nominations Chair, Sherrie Bryant, at 904-730-6188 or e-mail: sfroggie1@bellsouth.net

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vote!
See page 23!