# The Quarterly Newsletter of the Florida Family Child Care Home Association

# Vol. 22 Issue 3 THE GRAPEVINE

July 2014

"One Is Not Born into the World to Do Everything but to do Something" Henry D. Thoreau"

# President's Message: Go Big in Family Child Care

FFCCHA is known as the "Professional" association for Family Child Care Providers in Florida. All across the state of Florida, we have members that attend county and state meetings/events, working hard to give you and our profession a voice.

FFCCHA is here for you, working all year long. Being a member helps us to help you!

- FFCCHA attends legislative meetings in Tallahassee and gives input on language for bills that may affect those in the field and the children we care for.
- ◆ FFCCHA strives to hold the **best STATE conference** with speakers from across the United States, giving you the a great opportunity to be successful in your career.
- ◆ FFCCHA **provides scholarships** for specialized FCC training opportunities around the state.
- ◆ FFCCHA goes the extra mile and has obtained Affiliate status with NAFCC - National Association of Family Child Care since 2008, to get you the best rates on membership and trainings.
- ◆ FFCCHA continues to help obtain scholarship funding for professional development opportunities including NAFCC National Accreditation.
- ◆ FFCCHA has 25 local chapters around the state to help you meet your annual training requirements and provide peer support and networking in your local area.

This year, we are honored to be the host state for the NAFCC National Conference for Family Child Care Providers on July 9-12 in Orlando with a "Many Right Ways" theme. What a fun time we will all have attending trainings that have been selected specifically just for us! From pre-conference trainings at LEGOLAND and bus tours visiting Early Learning Home Environments in Osceola and Orange Counties to the *Under the Sea* themed Tribute to Family Child Care on Friday night and will end with FUN at the Florida Finale! on Saturday night - this conference will AMAZE you! We even received a proclamation for Friday, July 11, 2014 as "Family Child Care **Provider Day**". YEAH! **FFCCHA** is looking for leaders from across the state to step up and fill positions on our Full Board and in our local chapters. I hope to meet with many of you over the next year, as I finish out my term as your President. Thank you for all you do for the children in the state of Florida!

Lynn Gibson ~ President/ Presidenta

FFCCHA es reconocida como una asociacion "profesional" para proveedoras de familia en el estado de la Florida. En todo el estado de la Florida tenemos miembros que asisten a reuniones de condado, estatales y eventos trabajando muy duro para darle y darnos una voz a nuestra profesion.

FFCCHA esta aqui para ustedes, todo el año trabajando, siendo miembro nos ayuda a ayudate!

- FFCCHA asiste a reuniones de legisladores en Tallahassee y da entrada al lenguaje de proposiciones legales que pueden afectar aquellos en esta profesión y a los niños que nosotros cuidamos
- FFCCHA se esfuerza en mantener la mejor conferencia estatal con los mejores conferencistas al nivel de Estados Unidos, dándoles a ustedes la oportunidad de que sean exitosos en su carrera.
- FFCCHA provee becas para entrenamientos especializados para las proveedoras de cuidado de niños alrededor de todo el Estado.
- FFCCHA va una milla extra más allá para obtener la afiliación con NAFCC desde el 2008, para obtener los mejores precios en membresia y entrenamientos.
- FFCCHA continúa ayudando a obtener el fondo de becas para la gran oportunidad de mantener el programa de desarrollo profesional incluyendo la acreditación de NAFCC.
- FFCCHA tiene 25 chapter locales alrededor de el Estado ayudando a mantener sus entrenamientos anuales que requieren para mantener sus licencias y también provee soporte y los mantienen conectados a la red social en su área.

Este año tenemos el honor de ser anfitriones de la conferencia anual de NAFCC. Para las proveedoras de niños en el mes de Julio del 9-12 en Orlando con el tema: "muchas maneras correctas o muchas formas correctas." Que tiempo tan divertido tendremos todos cuando asistamos a estos entrenamientos que han sido seleccionados y diseñados especialmente para ustedes, empezando desde la pre-conferencia siguiendo con entrenamientos en legoland, haciendo unos tours visitando otros programas de aprendizaje a temprana edad en los condados de Osceola y Orange. Seguido por el tema "debajo del mar" que será un ahornen ajé a todas y todos los proveedores de cuidado de niños el viernes en la noche y terminara la diversión. El día sábado en la noche. Esta conferencia les va a sorprender, recibirán una proclamación el día viernes 11 de Julio, 2014 y esto es por celebración a día de las proveedoras de cuido de niños! Wow! FFCCHA esta buscando líderes. Alrededor del Estado de la Florida para que se paren al frente y llenen las posiciones en nuestra organización y en nuestros chapters locales. Yo espero poder conocerles durante este próximo año ya que mi periodo como presidenta está por terminar. Quiero darles las gracias a todos por todo lo que hacen por los niños de Florida!





#### **FFCCHA Calendar of Events**

# July 9-10 NAFCC Train the Accreditation Trainer Training, Caribe Royale, Orlando 9-10 NAFCC PRE-conference classes, Observer Training, Caribe Royale,

11 Family Child Care Provider Day

Orlando

NAFCC Tribute to Family Child Care Night (Dressy/formal attire), Caribe Royale, Orlando

11-12 NAFCC Conference, Caribe Royale, Orlando

12 FFCCHA General Meeting 5:30pm, Florida Finale DJ night! Caribe Royale, Orlando

16-18 One Goal Summer Conference, Hilton, Tampa

18 Deadline for August Full Board
Meeting Reports Executive
Committee & Chairs send
to Childcarelaws@aol.com, Area Reps
send to: stimaz71@yahoo.com,
Chapter Reps send to:
childrenfirst24@gmail.com

30 Deadline for hotel reservations for August FB Meeting/Training

August

8 FFCCHA Executive Committee Meeting, Best Western, Ocala

9 FFCCHA Full Board Meeting and Conference 2015 Team Meeting, Rasmussen College, Ocala, Evening Meet & Greet at Best Western Hotel

10 FFCCHA Training, Rasmussen College, Ocala

17 Newsletter Deadline for Oct Issue **September** 

12-13 FFCCHA Executive Committee
Development Weekend, Brandon, FL

29-1 NARA Licensing Seminar, Hyatt Grand Cypress, Orlando

October

2 ELAC (Early Learning Advisory Council) Meeting, Orlando

17 Deadline for November Full Board Meeting Reports

23-26 FLAEYC Conference, World Marriott, Orlando

29 Deadline for hotel reservations for November FB Meeting/Training

November

5-8 NAEYC conference, Dallas, TX
7-9 FFCCHA Full Board Meeting/
Training, Rasmussen College, Ocala
Newsletter Deadline for January Issue

## **Credential Scholarships**

Mail in your Applications before the rain stops!
- <u>Limited Funds</u> Are Available Now!!

Requirements: Must be a Florida regulated family child care provider and a FFCCHA chapter provider member for one year without a lapse in membership *Note:* \$300/person/year is the maximum awarded in time period July 1, 2014—June 30, 2015. Therefore, you must commit to pay the balance on credentials that exceed \$300. Credentials that you can apply for:



Applying for: \$ \$50	\$150\$200\$300	
Master Provider – New	Cuatro PasosNAFCC New Accreditation: Self Study	
Master Provider Renew	Second HelpingNAFCC New Accreditation: Application	n
Certified M.E.N.T.O.R. 1	_Sec. Help. T-T-TNAFCC Accreditation Renewal	
Certified M.E.N.T.O.R. 2	_SH Renew T-T-TNAFCC Re-Accredit Application	
National CDA Renewal	_NAFCC Observer Observer Refresher	

**NEW-FFCCHA** is now offering scholarships for the National CDA renewal. You must send and pay for your renewal packet. Go to CDACouncil.org . Scholarship applications are on the website: <a href="www.familychildcare.org">www.familychildcare.org</a> Click on "for Providers" Look under the first bullet" Scholarship." Find and click on the word" credential" and print it out. All the requirements are listed on the application.

Congratulations to the following providers who have recently been awarded scholarships: Rendy Bethel-Avila, Nancy Nairns, Nora Cardona, Karan Hiester, Lynora Fulmore, Francine Williams, Tasheba Berry, Kelly Patterson, Ollie Anderson, Danish Williams, Victoria Morgan, Collene Morgan, Lorraine Abrahams. Mail your completed application to our new Credential Scholarship Chair:

Victoria Morgan, 2809 8<sup>th</sup> St. Court W., Bradenton, FL 34205 Questions? Email: mslilvick@aol.com or call 941-745-2401.

### Membership News -Spring Membership Drive

Submitted by: Jenny Turnquest, Membership Officer

Congratulations to our winners of this past Spring Membership Drive!! **Parent Membership: Victoria Morgan** HCCPA of Manatee County (Area #23)

The Monthly Membership Drive:

Florida Family Child Care Home Association of Northwest Florida (March)
Family Child Care Association of Jacksonville (April)
Family Child Care Providers Association of Dade County (May)

The winners for June & July of the SUMMER Membership Drive will be announced during the Full Board Meeting, August in Ocala. Remember, acknowledgements are given to the Chapter that submits the most new or renewed members or advocates each month. Providers that submit the most new parent memberships are also acknowledged. Please remember to check your information in *The Grapevine* (FFCCHA's Newsletter). Your expiration date is located on the back of the Grapevine above your name. Please renew before your membership expires to avoid any lapse in membership.

Please remember to join NAFCC. All FFCCHA Members can join NAFCC at a discounted rate through your local Chapter. Renew early! NAFCC rates will increase \$10 effective August 1, 2014. There is a new NAFCC option to join as an Enhanced Provider Member (at a discounted rate) that includes e-membership for your parents/clients. Remember to enclose the NAFCC Enhanced Parent Membership Form, listing all your parents.

#### Membership breakdown as of 6/23/2014

Membership breakdown as	01 0/23/2UJ
Chapters:	25
Chapter Provider:	513
Co-Providers:	23
Individual Members:	80
Advocates:	78
Lifetime Members:	5
Honorary Members:	3
Parent Members:	13
Agencies:	5
Total	745



For your patience and assistance.

#### In this issue...Page

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9-Noticias Latinas de la Asociación!

10-New training courses on DCF website

11-12-Board contact list

13-New Chapter Coordinator

14-Save the Date for 2015

15-Apply for an Open Position

#### Credentials Awarded

Congratulations to these hard working ladies who have accomplished these fantastic Credentials!

# Master Provider Level V & Organizational Leadership for ECH Administrators

Area 31 ~Jenine Swain

#### **Second Helping T-T-T- Graduates**

Area 18 ~ Mayra Marquez

Area 23 ~Twyla Woodson-Scott

Area 31 ~Lorraine Abrahams

Area 31 ~Ollie Anderson

Area 31 ~Tasheba Berry

Area 31 ~Collene Brown

Area 31~ Victoria Morgan

Area 31 ~Jenine Swain

Area 31 ~Danish V. Williams

#### Small Business Workshop Training Graduates

Area 30~Tasheba Berry Area 30~Jenny Turnquest

#### **Mary Morris**

Palm Beach County Health Department Child Care Advisory Council Board

# Members of FFCCHA who serve on Early Learning Coalitions include:

Gwen Wilson, Private Provider Rep

**ELC of Marion County** 

Diane Brown

ELC of Duval County

Karan Hiester

ELC of Flagler/Volusia County

Rendy Bethel-Avila

ELC of Orange County

Janet Dixon

Family Child Care Provider Representative

ELC of North Florida

## **By Law News**

Jennifer Skriloff, By-Law Chair

Your Chapter Representative and President will be receiving a copy of the Chapter By-Laws along with suggested revisions.

Please review these FFCCHA adopted by-laws and revisions for any necessary changes and inform Jennifer Skriloff, By-Law Chair, at jenniferskriloff@gmail.com of any needed revisions.

## 

Submitted by Janet Dixon, Secretary

The FFCCHA Full Board and members met in Ocala, Florida the weekend of April 26-27. There were 27 Full Board members, 7 guest members with 2 attending for  $\bigstar$ the first time. Having met a quorum, the Full Board approved all votes approved by consensus from the January Quarterly Meeting. Francine Williams, Area 22 and Bernadette Heikkila, Area 24, were approved as Area Representatives for the next 2 year term starting July 1, 2014. Victoria Morgan was approved for appointment as the Credential Scholarship Chair beginning immediately, to fill an open position. Nancy Nairns was approved as Chapter Coordinator beginning July 1, 2014. Welcome to all! Nancy Dougherty coordinated voting for the FFCCHA awards. Gwen Wilson gave a presentation on Early Head Start. An Audit committee meeting and the first 2015 Conference Team Meeting was held right after the meeting. Saturday evening Game Night and snacks was held for members to relax and enjoy each other's company. On Sunday morning, Mayra Marquez, Latino Liaison, presented "Como Prepararse para una Acreditacion Exitosa" for Latino members and Linda Armstrong presented "Were You Watching Me?" The annual GENERAL meeting will be held in Orlando, Florida on July 12 at 5:30pm at the NAFCC Annual Conference. The next Quarterly FB meeting/training will be August 8-9 in Ocala.

#### **Mentor News**

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Abbie Bill, Mentor Program Chair

I have e-mailed each of you as to what documentation I need to keep your mentor status current. The majority of you have not sent the requested information. I will be updating the Certified Mentor list on the website soon. If I do not have your paperwork, I have no other choice than to remove your name from the list. I am sure you don't want that! So please get the paperwork to me.

As a reminder I need updates on the following: your credentials, child care license, training hours and local, state and NAFCC memberships. I also need your paperwork for who you have mentored. Most of you need to do 20 hours total with 3 different providers. If you are unsure what is needed, please contact me.

Questions? E-mail flmentorpgm@aol.com or call 561-482-6038

FFCCHA Mission: "To represent a united voice on behalf of all children to promote and encourage professional family child care through education, legislation, advocacy, mentoring, caring and love."

Misión de FFCCHA: "Para representar una voz unida en favor de todos los niños para promover y animar al profesionalismo del cuido de niños en familia a través de la educación, legislación, advocacía, mentoría, protección y amor."

T A L K



Joe & Robin Dean All about FFCCHA, Inc., Family Child Care Providers

# Area 21 (Hillsborough County)

Robin Dean started doing family child care when her own children were very young and then stopped to Home School them. However, after her first granddaughter was born, she re-opened the family child care business in 2005, later renamed as *Nana's Learning Post* in Valrico, Florida. In 2009, her husband, Joe, became her full time assistant and together they became a Large Licensed and NAFCC Accredited Family Child Care Home. In 2012, their home earned a Quality Counts for Kids 5-Star rating.

Because of their commitment to be inclusive and meet the needs of all children, they were recruited by Hillsborough County's NIC program (Network of Inclusive Childcare) and were accepted into the PWPBS (Program Wide Positive Behavior Support Program) in 2012. Currently, they are the only family child care home with the NIC partnership and one of two FCC homes in the PWPBS program. Robin and Joe strive to provide children with the skills they need to flourish in life and school, through intentionally teaching social skills, life skills, and knowledge skills. The majority of this is done through play. They first introduce the skill at circle time, then model, and coach in small groups.

They observe to see how the skill is being adapted in each child as they play and interact with others. Both love watching the children grow! They keep in touch with "graduates" of their "school family" and marvel at how well they are doing.

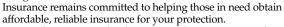
In their spare time, Robin and Joe like to spend time with family and grandchildren. They have been married for 32 years and have 3 grown children and 4 grandchildren. Now, they are caring for their youngest granddaughter (10 months old). Joe loves woodworking and makes children's furniture for their child care home and for others. Robin has been a member of FFCCHA since 2008 and is active in her local chapter, Quality FHCCPA where she served as Secretary for 3 years. In 2013, she earned her AS degree in Early Childhood. Robin enjoys taking classes to get new ideas and about special needs, then sharing about what she learns with other providers through workshops.

Please submit a "Talk of the Town" article about someone special from Areas 24-31. Submissions must be submitted by Aug 17, 2014 to the Newsletter Editor: myladyava@gmail.com. Thank you!



# Great In-Home Child Care Insurance Program

As other companies selling day care insurance have come and gone, A Plus



A Plus Insurance has been a proud representative of Day Care Insurance Company since 1968. DCI offers a variety of liability limits ranging from \$100,000 to \$1 million with optional coverages such as child accident insurance and sexual molestation.

A Plus offers friendly, knowledgeable customer service with more than 56 years of experience. For complete information, call **727-461-4300** or toll-free **800-359-4300**. *Para informacion nen español, por llame al numero 800-624-0912*. Discounts and easy pay plans now available.

Children are our future, let us help you protect them while protecting you at the same time.

 $A \ proud \ member \ and \ sponsor \ of \ the \ Florida \ Family \ Child \ Care \ Home \ Association \ since \ 1968.$ 

#### www.APLUSINSAGENCY.com



**727-461-4300** | **800-359-4300** 13191 Starkey Road, Unit #10 Largo, FL 33773 ckostiha@aplusinsagency.com

# LEGISLATIVE NEWS



Are you registered to vote? It's the most important and powerful right you have as a citizen of the United States of America. People have given their lives to make us a free country and it only works if everyone participates and uses their voice to make changes. Registering to vote is required prior to voting and may be many weeks prior to the actual date of the vote. There is no excuse not to vote. Florida has Absentee Voting which allows you to vote from home and mail in your ballot and Early Voting which allows you multiple days and locations to pick from to make sure you have time to vote.

You should try to vote at all levels of government, starting with your local school board, city and county officials and more. Do your research and know what each candidate stands for before you vote.

In the state of Florida these are the guidelines: YOU MUST

- Be a citizen of the United States
- Be a legal resident of Florida and of the county and city in which you seek to be registered
- Be 18 years old (you may pre-register if you are 17)
- Not be adjudicated mentally incapacitated with respect to voting in Florida or any other State
- Not have been convicted of a felony (and not had your civil rights restored)

Registration Deadline: 29 days before the election

Effective in 2014, early voting can now be expanded for up to 15 days prior to election, depending on the county.

Visit **Registertovote.org** for more information on how to become a registered voter!

## WANTED: Recyclable Child Care Items

FFCCHA requests your support in <u>donating</u> learning materials and equipment for child care that are in <u>good condition</u> for our "*Go Green*" recycling table! Please send or bring items to the Quarterly meetings in Ocala.

# Visit FFCCHA Fundraising Tables "Go Green" Table - Let's Make a Deal!

Second-hand learning materials-Books, Equipment, Toys, and so much more at very affordable prices!

# NPLH items: Logo items: House Key Chain Photo Key Chain Memo Board Tote Bag Logo items: Lapel Pin - New! Coffee Mug Ink Pens - New! Polo Shirts

#### **Business Resources:**

2015 Calendar Keepers - pre-pay & reserve orders, Child Care Receipt Books, Record Keeping Guide, Legal & Insurance Guide, Marketing Guide, From Babysitter to Business Owner

# NAFCC Accreditation Providers in Florida

Area 21 Kristina Lee Larson Area 32 Jenine Swain

Renew or Join NAFCC membership Early and save \$! Effective: August 1, 2014 NAFCC dues will increase \$10

**FACT:** Florida has 180 NAFCC Accredited providers, 2nd highest number of accredited homes in the nation!



Yes, it's True, FFCCHA Has Moved to our new location!

The NEW location for the August 8-9, 2014 FFCCHA Full Board Meeting and training will be at Rasmussen College, 4755 SW 46th Ct., Ocala, FL 34474. Use the same Ocala Exit #350 and go West on SW College Road (SR 200) for 1 mile and turn Right at 46<sup>th</sup> Street. It has the same entrance as the West Marion Community Hospital.



## Florida Family Child Care Home Association

Quarterly Full Board Meeting & Training August 8-10, 2014 Weekend Agenda

Ocala, Florida

#### Friday, August 8, 2014

7:30 - 10:00 p.m. FFCCHA Executive Board Meeting

Best Western Hotel, Pool Room

#### Saturday, August 9, 2014

8:00 – 9:00 a.m. Area Rep, Chapter Rep, and Latino Council Meetings 9:00 – 9:45 a.m. First Time Attendees & Executive Committee Meeting 10:00 a.m. – 4:30 p.m. FFCCHA Quarterly Full Board Meeting 12:30 – 1:30 p.m. Lunch (on your own)

2 Year CPR & First Aid Certification, \$40 cash per person (during lunch)

For additional info contact Barbara Lengell 727-639-5970

**2015 Conference Team Meeting** (immediately following Full Board Meeting)

Visitors are welcome to Chapter & Area Rep Meetings

Rasmussen College

#### 8:00 p.m. Meet & Greet

#### **Creating Edible Arrangements with Fruits & Vegetables**

Get your family child care children involved in meal prep! If you would like to contribute food for this event, contact Nancy Nairns, Chapter Coordinator by August 3 childrenfirst24@gmail.com 727-856-3428 Home 727-207-2879 Cell Best Western Hotel, Pool Room

#### Sunday, August 10, 2014

7:30 - 8:00 a.m. sign in/sign up for CEU's \$15 additional fee 8:00 am - Noon Training \$30 registration (\$25 scholarships available!) "Record Keeping & Tax Deductions for FCC Providers" by Frederick Thacher, CPA

"All About NAFCC Accreditation" by Lois Kendrick "Todo acerca de su asociación" by Mayra Marquez, Latino Liaison

Rasmussen College

#### 2 Locations

Best Western Hotel, I-75, Exit 350 West 3701 SW 38<sup>th</sup> Ave. Ocala, FL 34474 352-237-4848

Rasmussen College Exit 350 West 4755 S.W. 46 Ct., Ocala, FL 34474 Near West Marion Community Hospital

#### **Directions to Rasmussen College**

Allow 5 minutes for driving time from Best Western Hotel.

- 1. From I-75, exit 350, SR 200 (same exit as hotel) and go West for 1 mile
- 2. The college is on the right side of the road
- 3. Turn right, then make the first right into the college parking lot
- 4. Upon entering building, look for signs for directions on room location



## FFCCHA Professional Development Quarterly Training Sunday, August 10, 2014 8:00 a.m. - Noon



NEW Location: Rasmussen College, 4755 SW 46th Ct., Ocala, FL 34474 (1 mile west of Exit 350 and I-75)

Registration Fee: \$30.00 (\$25.00 scholarships available)

Registration forms & payment must be received by July 30, 2014. NO REFUNDS. Mail to: FFCCHA c/o Abbie Bill, 9207 Edgemont Lane, Boca Raton, FL 33434

**Make check or money order payable to: FFCCHA, Inc.** Please submit this completed form with payment (pay only \$5 if you are a FL Registered OR Licensed family child care provider OR co-provider FFCCHA member & complete 30 words below). *Note: Returned checks will be assessed \$47 in additional fees.* 

Any questions, please contact: FFCCHA (954) 581-1192 or Aright933@aol.com

Deadline: Must be received Please Print: Name:			
Name of FCC home as listed of	on License/Registration		
Address:			
City:	Zip:	County:	
Phone #:	c	Cell #:	
E-mail Address:			
Chapter that you are a membe	er of		
Training starts promptly at are available for FFCCHA tra of training and turned in along Choose one of the followin  Record Keeping & Ta  Learn the importance of	8 a.m.! Arrive as early as 7:30 a sinings for an additional \$15 fee. ag with the \$15 fee. g trainings:  x Deductions for Family Chiproper documentation, bookkeep.	ild Care Providers  by Frederick Thacher  by hiring helpers, time/space percentage, and deprectation by the solution of the solution of the solution in the solution by the solution of the solution in the solution in the solution is solved in the solution in the solution in the solution is solved in the solution in the solution in the solution is solved in the solution in the solution in the solution in the solution is solved in the solution i	EU's e day  r, CPA iation.
	ccredited and want to know more	by Lois Kendrick, NAFCC Accredited Pre about it? Then, this class is for you! Learn all about a application, observer visit and annual updates.	rovider
		by <i>Mayra Marquez</i> , <i>Latino I</i> omo mantenerla activa. Aprenderá como ser parte de s de una organización.	
		the lines below (30 words minimum) why you want to take the business. <b>Please write neatly on lines below only.</b>	his

If you need an accommodation because of a disability in order to participate in the child care training process: contact FFCCHA at least two weeks prior to the first training date at (954) 581-1192 between 8:00a.m. - 5:00p.m Monday through Friday.

Deadline – July 30, 2014- NO REFUNDS after this date. Training fees are non-transferable. Returned checks will be assessed a \$47 fee in addition to the amount of the check. Confirmation will be emailed to you by 8/4/14.



# August 8-10, 2014 FFCCHA Quarterly Meeting Hotel Application

Best Western Hotel 3701 S W 38th Ave. Ocala, FL 34474 (off 1-75, exit 350, go west)

Hotel reservations are for one or two (2) nights (Friday evening, Aug. 8 & Saturday evening, Aug. 9) while you are attending the FFCCHA Full Board meeting and/or training at Rasmussen College (exit 350, go west).

Limited number of hotel rooms available. Make your reservation early. First come, first served. To qualify for room reservations recipients must:

- 1. Be a FFCCHA member.
- 2. Attend the State Full Board Meeting on August 9, 2014.
- 3. Complete form(s) and send so they are received no later than July 30, 2014.
- 4. Include <u>full payment with this form</u> or the application will not be accepted. Payments will be available online via Credit Card (cc) payments. Those making payments by Cash and Check will be given discounted prices.

Hotel <u>reservations</u> must be <u>made by FFCCHA!</u> Room reservations will <u>NOT</u> be made without the proper form(s) and the money submitted. If also attending Sunday, **training scholarship applications must be sent in with this hotel form**.

If you select option 1 or 3 below, please list your roommate preference. If you do not designate a roommate, one <u>will be assigned</u>, if available. All considerations will be taken in order to meet your request.

Hotel Reservations for August 8-10, 2014
Check one option:  Option 1 Two people to a room for two nights. Each person pays \$ 71.00 (CC) or \$69.00 (Cash /Check)
Option 2 Single or Family Room for two nights. One payment of \$142.00 (CC) or \$138.00 (Cash/Check)
Option 3Two people to a room for ONE night only – check:Fri 8-8-14 or Sat 8-9-14 Each person pays \$35.50 (cc) or \$34.50 (cash /check)
Option 4 Single or Family Room for ONE night only - check: Fri 8-8-14 or Sat 8-9-14 One payment of \$71.00 (cc) or \$69.00 (Cash /Check)  *Add'l charges: 3 <sup>rd</sup> & 4 <sup>th</sup> person in the room, add \$7each per night. Rollaway beds are \$10 per night
Your Name: Roommate Name:
Email: Email:
Please Read The Following Statement Sign & Date!  I, the undersigned, do hereby state: the above information is correct to the best of my understanding. I understand that these rooms are being paid for with FFCCHA, Inc. money. Friends and family members may NOT use this room, unless have chosen option # 2 or # 4. I understand that I will be assigned a roommate, if available. I understand if I do not attend the Full Board meeting, I will be responsible for the full cost of my hotel room. I understand my reservations will be voided if I do not abide by the guidelines of this contract.
Signature: Date:
Please make money order or check payable to: <b>FFCCHA, Inc.</b> Returned checks will be assessed a \$47 fee in addition to the amount of the returned check. NO REFUNDS.
Mail to: FFCCHA, 9207 Edgemont Lane, Boca Raton, Florida 33434  Any questions, please contact: FFCCHA (954) 581-1192 or Aright933@aol.com  Only completed form(s) with payment will be accepted and deadline will be strictly adhered to!  If you need an accommodation because of a disability in order to participate in the child care training process, contact FFCCHA at leas two weeks prior to the first training date at (954) 581-1192 between the hours of 8:00a.m — 5:00p.m. Monday through Friday.

Completed forms will be dated as received, in case we exceed the allotted amount of FFCCHA room block. Your hotel reservation

Member Date

and scholarship confirmation will be e-mailed to you by August 4, 2014. Please print your e-mail address clearly.

**Amount \$** 

Payment Type

Office Only: Rec'd

Scholarship: Approved/Denied

# Would you eat a car or a log? How about a flower or a butterfly?

Come to the FFCCHA Meet and Greet
August 9th at 8:00pm
Ocala Best Western Breakfast Room by the pool
for Creating Edible Arrangements
with Fruits and Vegetables!

There will be a variety of food to cut, peel, carve and put together show off your creativity as well as take back new ideas

to our Family Child Care Homes to make with our children Learn exciting ways to get children involved with meal prep, making it part of your lesson plans and to just have fun eating

Fruits and Vegetables! Handouts will be available.

A variety of dips will be provided afterwards so we can enjoy our CREATIONS and Socialize.

If you would like to contribute food for this event, contact Nancy by August 3.

Nancy Nairns, Chapter Coordinator childrenfirst24@gmail.com
727-856-3428 Home
727-207-2879 Cell

#### FFCCHA te invita !!!!

Submitted by: Mayra Marquez, Latino Liaison
Proveedoras latinas (o) quiero darles las gracias por todo lo que hacen por nuestra organización y su asociación local pero especialmente por todo lo que hacen por los niños bajo su cuido. Quiero invitarles a que vengan a disfrutar y tengan la oportunidad de ser parte de nuestro grupo de anfitriones en la conferencia anual de NAFCC. Nos gustaría que nos den y se den la oportunidad de venir a aprender cosas nuevas con otras proveedoras de cuido de niños a nivel nacional. Esta conferencia estará llena de sorpresas y nuevos conocimientos para su carrera profesional, no se arrepentirá de aprender algo nuevo en el mes de Julio.

Proveedores de cuido de niños hagan lo posible para ser parte de esta conferencia aprenderá mucho y también tendrá la oportunidad de descansar, conocer, relajarse, y ser reconocida a nivel nacional.

Los esperamos no falten !!!!!!!!!!!!

Despues de esta gran conferencia tambien invitamos a todos los miembros activos que quieren o esten ocupando una posicion en las asociaciones locales a que participes en el mes de Agosto a seguir llenandose de conocimiento con una nueva capatacion para las asociaciones. Si necesitan alguna ayuda no duden en comunicarse conmigo su vocera latina 407 350-4239 por correo electrónico mmlatinoliason@gmail.com

# Area Rep News

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Submitted by: Arleen Lambert, Area Rep Coordinator

#### Congratulations!

# Karan Hiester, Area Rep of the Year

(Area 13 - Flagler, Volusia counties)

Thank you for your outstanding work and dedication to family childcare!

FFCCHA wants to thank all Area Reps/Area Reps-at-large for their continued effort on building and promoting local associations in their respective areas.

## Special Recognition and Thank You to:

**Rendy Bethel-Avila** (Area Rep 17) and Francine Williams (Area Rep 22) first time attendees to Children's' Week on Capitol Hill.

**Jenine Swain** (Area 31) for a great performance on her exercise routine "Fit for You" at the Science, Health and Wellness Luncheon in Miami.

**Gwen Wilson**, NAFCC's Regional Rep, **Lucinda Hightower**, FFCCHA's Hospitality Committee Chair and **Lula Owens**, Member Development, for supporting South Florida HCCA local chapter event.

We are currently looking for Area Representative/Area Rep-at-Large for the following vacant areas: 1,2,3,4,5,6,8,10,11,12,14,16,18,20,25,26,27,28 and30. Area rep positions are for 2 years. If you like working as an advocate for children and families in your local community and sharing information with peers and child care partners, then this is the perfect job for you! Please contact Arleen Lambert (305)651-9617 or email stimaz71@yahoo.com



# **Effective Communication for Child Care**



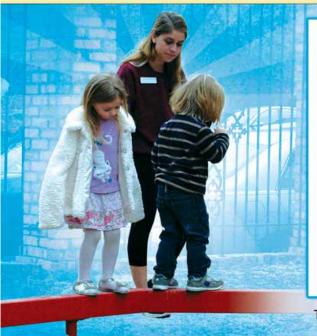
The Department of Children and Families Office of Child Care Regulation and Background Screening is offering a new course, Effective Communication for Child Care Professionals. This course explores different methods of communication and relates techniques to improve communication with both children and adults. Upon completion of this course, participants will be able to:

- · Define different types of communication
- Describe professional methods of communicating in child care programs
- Explain best practices and guidelines for communicating professionally in writing
- Identify methods for addressing conflict in a professional manner

To access this course, go to <a href="https://www.myflorida.com/childcare">www.myflorida.com/childcare</a> and select "Training and Credentialing."



# **Obesity Prevention and Healthy Lifestyles**



The Department of Children and Families Office of Child Care Regulation and Background Screening is offering a new course, Obesity Prevention and Healthy Lifestyles. This course has been developed to assist Florida's child care professionals teach children how to develop healthy eating habits and live a physically active lifestyle. Upon completion of this course, participants will be able to:

- Describe the obesity problem facing Florida's children
- Discuss the importance of healthy eating habits and list ways programs can promote them
- Identify age-appropriate activities that promote healthy physical activity in children
- Implement activities with children and families to encourage healthy lifestyles

To access this course, go to www.myflorida.com/childcare and select "Training and Credentialing."

# FLORIDA FAMILY CHILD CARE HOME ASSOCIATION, INC. — JULY 2014

Executive Committee - 0	fficers Name	Address	City	Zip	Phone/Fax	Email	
President	Lynn Gibson	8697 78th Ave. North	Seminole	33777	727-397-6982/727-397-8321	Childcarelaws@aol.com	
Vice President	Connie Foster	164 Poplar Drive	Interlachen	32148	386-684-1235	Cfoster206@aol.com	
Secretary	Open	10410piai biivo	Interruction	02110	000 004 1205	(103101200@401.0011	
Treasurer	Anne Brooks	2801 Dovewood Street	Clearwater	33759	727-797-2814 AnneEB	ı andTreasurer@tampabay.rr.com	
Membership	Open	2001 2010 11001	Clour Warer	00757	727 777 2011	and it outstrong to the passay in recomme	
Area Rep Coordinator	Arleen Lambert	19811 NW 7 <sup>th</sup> Avenue	Miami Gardens	33169	305-651-9617	Stimaz71@yahoo.com	
Public Relations	Open	17011 NW 7 AVOILUS	midili odraolis	00107	005 051 7017	Jimuzi i Cajunoo.com	
Chapter Coordinator	Nancy Nairns	15716 Waxweed Ave.	Spring Hill	34610	727-856-3428	nairnschildcare@gmail.com	
-	•						
Latino Liaison	Mayra Marquez Abbie Bill	101 Gardenia Road	Kissimmee	34743	407-350-4239	mmlatinoliason@gmail.com	
Professional Develop.	Jennifer Skriloff	9207 Edgemont Lane 5707 99th Ave. Circle E	Boca Raton	33434 34219	561-482-6038 941-735-8449	ARight933@aol.com	
Fundraising		5707 99111 AVE. CITCIE E	Parrish	34219	741-733-0447	jenniferskriloff@gmail.com	
Legislative Liaison	Open						
Executive Director							
Conference and Contracts	Tammy Tener	280 Country Sun Cove	Oviedo	32765	407-366-8467/407-366-5624	tenerfcc@gmail.com	
Finance Assistant	Sande Harper	3601 63 <sup>rd</sup> Street N	St. Petersburg	33710	727-345-0299	sharper3601@aol.com	
Area Counties		Area Re	presentative	s — Ful	ll Board		
1 Escambia	1 Open						
2 Santa Rosa	2 Open						
3 Okaloosa, Walton	3 Open						
4 Holmes, Jackson, Franklin, Bay, Washington, Calhoun, Gulf	4 Open						
5 Liberty, Gadsden, Leon, Taylor, Wakulla, Jefferson, Madison	5 Open						
6 Hamilton, Suwannee, Lafayette, Columbia, Union	6 Open						
7 Duval	7 Melissa Hines	8880 Shindler Crossing	Jacksonville	32222	904-779-0949	Mhines8880@comcast.net	
<b>8,9</b> Nassau, Baker, Clay, Bradford, Putman, St. Johns	8 Open						
10 Alachua	10 Open						
11 Citrus, Dixie, Levy,							
Gilchrist, Sumter	11 Open						
12 Marion	12 Open						
13 Flagler, Volusia	13 Karan Hiester	1859 Mango Tree Dr.	Edgewater	32141	386-957-4482	educate71@hotmail.com	
14 Lake	14 Open						
15 Seminole	15 Sophia Pollard	5506 Blue Tick Drive	Orlando	32810	407-521-6607	agreaterlife57@yahoo.com	
16 Brevard	16 Open						
17 Orange	17 Rendy Bethel-Avila	6808 Amarilla	Orlando	32819	407-354-0840	ravila12@cfl.rr.com	
18 Osceola	18 Open						
19 Pasco, Hernando	19 Barbara Lengell		Brooksville	34613	352-556-3387	barbaralengell@gmail.com	
20 Polk	20 Open						
21 Hillsborough	21 Tambra Newton	953 Sandywood Ave.	Brandon	33510	813-681-7562	tinystepslearning@yahoo.com	
22 Pinellas	22 Francine Williams	2632 20th Street South	St. Petersburg	33712	727-410-5873	Ladyflexx43@yahoo.com	
23 Manatee	23 Nancy Dougherty	607 65 <sup>th</sup> Ave. Dr. W	Bradenton	34207	941-752-9226	knscdou@verizon.net	
24 Sarasota	24 Bernadette Heikkila	3224 Linden Drive	Sarasota	34232	941-371-0344	weluvkids@comcast.net	
25 Hardee, Highlands, DeSoto, Charlotte	25 Open						
26 Okeechobee, Indian River, Martin	26 Open						
27 St Lucie	27 Open						
28 Lee, Hendry, Glades, Collier	28 Open						
29 Palm Beach	29 La Shea Butler	1911 Avenue H East	Riviera Beach	33404	561-574-3464	Bearnecessitydaycare@gmail.com	
30 Broward	30 Open		a bout!!	101		, ,	
31 Miami-Dade, Monroe	31 Jenine Swain	22705 S.W. 113 <sup>th</sup> Ct.	Miami	33170	305-251-7752	willieswian@att.net	
Judanii - Dade, Moni de	· · · · · · · · · · · · · · · · · · ·	22703 J.H. 110 Cl.	miuiiii		(51 0/17	-71@	

Interested in serving as an Area Representative? Contact Arleen Lambert at 305-651-9617or e-mail: Stimaz71@yahoo.com

# FLORIDA FAMILY CHILD CARE HOME ASSOCIATION, INC. — JULY 2014

Area	Chapter Name	FULL BOARD Chapter Rep.	Phone		E-Mail	Chapter Add	dress
1	NW Florida FCC Home Association	Shirley McCants	850-968-4624	sfmccants@	panhandle.rr.com	Cantonment	32533
2	Emerald Coast Professional CC Association	Daffraneeze Riley	850-623-5315	rileykarefo	ch@yahoo.com	Milton	32583
7	Family Child Care Assoc. of Jacksonville	LaRonya McGlothin	904-343-7898	developing	youngminds@live.com	Jacksonville	32206
8,9	Putnam County FCC Provider Association	Renie Roach	904-436-5799	rrrroach@	bellsouth.net	St. Augustine	32092
12	Marion County FCC Association	Deserie Dickson	352-789-6836	dezplaylan	d50@yahoo.com	Ocala	33479
15,17,18	Central Florida Association for FCC	Alethia Dittren	407-870-1569	dittren01@	netzero.com	Kissimmee	34745
17	Multicultural FCCH Association of Orange Co.	Tammie Thomas	407-580-5449	tthomas 192	2@cfl.rr.com	Orlando	32818
19	West Pasco Family CC Home Association	Claire Elliot	727-856-2033	cme0612@	)yahoo.com	Hudson	34668
19	Natures Coast FCC Home Association	Carole Caffentzis	727-841-6818	caffe072@	)yahoo.com	New Port Richey	34613
20	Family Child Care Voices of Polk County	Francis Hadley	863-602-4698	flHadley@	hotmail.com	Lakeland	33805
21	HCCPA of NE Hillsborough County	Cynthia Chipp	813-632-3229	schipp1@	tampabay.rr.com	Tampa	33619
21	Quality Family Home CC Provider Assoc.	Rebekah Pintar	813-741-0920	pintarpak7	@hotmail.com	Brandon/Riverview/A	pollo Beach
22	FLEXx Production Southside CC Association	Dorothy Jenkins	727-895-7101	Blueeyes33	701@yahoo.com	St. Petersburg	33712
22	Heart to Heart Child Care Association	Michelle Pugh	727-896-2244	mrp701@	aol.com	St. Petersburg	38703
22	Pinellas Providers Home CC Association	Pam Gebler	727-321-2807	pamgeb@	yahoo.com	St Petersburg	33709
23	HCC Providers Assoc. of Manatee County	Victoria Morgan	941-745-2401	mslilvick@	)aol.com	Bradenton	34205
24	Hand 'N Hand CCA of South County	Liz Jimison	941-423-8376	npjim@m	sn.com	North Port	34286
24	SPICE- Supporting People in Caring Environments	Amy Steverson	941-924-2072	asteach@	comcast.net	Sarasota	34231
24	Rock Soup CC Providers Support Group	Margline Bess	941-536-3066	bessmargli	ne@yahoo.com	Sarasota	34234
25	Charlotte County FCC Home Association	Deb Dennett	941-661-4788	babyboome	ers2go@yahoo.com	Port Charlotte	33952
29	Palm Beach County FCC Association	Martina Wimberly	561-842-1768	mnwimberl	y@att.net	Riviera Beach	33404
30	Broward County FCC Association	Tasheba Berry	954-464-3134	next2mom(	@gmail.com	Hollywood	33021
30,31	Asociación Prof de Cuidado Infantil Domiciliario	Yorislay Matos	305-401-8395	Yorislay7@	Dyahoo.com	Miami	33015
31	South Florida Home CC Association	Collene Brown	786-316-6740	collenebrown	familydaycarehome@yahoo.com	Miami Gardens	33056
31	United Professional CC Prov. of South FL	Sonya Williams	305-910-7382	Sonyawillia	ms50@yahoo.com	Florida City	33034
31	FCCPA of Miami—Dade County	Cecilia Calderon	305.386.8024	e.calderon6	62@gmail.com	Miami	33186
Committ	ee Chairs (non-board positions)			•			
Advisory	Gwen Wilson 352-351-5370	gwenlo50@hotmail.com	n Latino Dev	/elopment	Open		
Awards	Open		Member De	velopment	Lula Owens 904-77		
Bylaws		jenniferskriloff@gmail.co			Abbie Bill 561-482		
CEU	Abbie Bill 561-482-6038	FLMentorpgm@aol.com			Eva Anderson 850-936		
Chaplain	Carole Caffentzis 727-841-6818	caffe072@yahoo.com			Karan Hiester 386-95		
Chapter De			Parliamen		Rendy Bethel-Avila 407-354		Ocfl.rr.com
Finance Fundraise	Anne Brooks 727-797-2814 Anne EBand Tr Diana Rhodes 561-844-3079	easurer@tampabay.rr.con agrandmaslove@att.ne			Victoria Morgan 941-74: Karan Hiester 386-95		com and com
ronaraisei	DIGITAL DIGITA DIGITA DIGITA DIGITAL DIGITA DIGITAL DIGITAL DIGITAL DIGITAL DIGITAL DIGITAL DIGITAL DI	agranamasiove@all.fle	Jocial Med	iid	Kutuli lilesiet 300-93	r-1702 EUULUIE/IWI	iofiliulf.COIII

**APPLY NOW!!** Applications are needed for all current vacant positions: Executive Committee: Legislative Liaison, Public Relations, Secretary, Membership Area Reps: Odd # Area Reps: 1, 3, 5, 9, 11, 25, 27 (Vacant Odd# will start now & complete term on June 30, 2015) Even # Area Reps: 2, 4, 6, 8, 10, 12, 14, 16, 18, 20, 26, 28) Submit Area Rep applications to: Arleen Lambert at Stimaz71@yahoo.com Committee Chairs (non-board positions): Awards, Chapter Development, Historian, Latino Development and Translation. All applications are available on the website www.familychildcare.org on the "About Us" page or by contacting the Nomination Chair, Karan Hiester. Applications can be submitted via e-mail, mail, and fax or hand delivery. Questions? e-mail Karan Hiester at: <a href="educate71@hotmail.com">educate71@hotmail.com</a> or call 386-957-4482.

sharp\_andrew@bellsouth.net

**Translation** 

Phone: 954-581-1192 Fax: 407-366-5624

Historian

Open

Lucinda Hightower 904-475-0458

FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434

E-mail: info@familychildcare.org

Open

Contact a chair if you would like to serve as a member of any of the above committees.

## Chapter Coordinator News

**Debbie Pintar, FFCCHA Chapter Coordinator** 

I would like to introduce you to your new Chapter Coordinator, Nancy Nairns! I have had the opportunity to work with Nancy during my tenure as FFCCHA Chapter Coordinator. Nancy was the Chapter Rep for West Pasco Florida Family Child Care Association. She is diligent and hard working for her chapter and always keeping me up-to-date with West Pasco FFCCHA. Nancy has been in the Education field for 18 years, with the last 11 years in Home Child Care. For the past 3 years, Nancy and her husband Bill, have operated a large child care home. This past school year they were able to enjoy four VPK children as part of their program. I am sure you will enjoy getting to know Nancy in the coming months as you work one-on-one with her. As I was interviewing Nancy, one of the questions I asked of her was "What was the hardest thing for you regarding your position as a Chapter Rep?" She replied, "Getting the local chapter members to understand the importance of my role as the Rep for the chapter. When I attend meetings and conferences, I am bringing back information to the providers regarding how hard FFCCHA works for them, such as updates on new rules, laws and quality training that affect our profession and the work we do for children. There are also times when a Chapter Rep is unable to go to the meeting. This is why it is important to get someone from their chapter to step up to the plate and attend the meeting by proxy.

It is with a heavy heart that I must leave this position as I have TRULY enjoyed it. I love each and every one of you. I have made many friends and if there is any way I may be of help to you, I am here for you. Please note, you have been in my prayers and will continue to be so. I know I leave this position in the capable hands of Nancy as she will be a great asset to FFCCHA's Executive Committee and that you will find her a blessing to you and to your chapter. Thank you for the wonderful time. I will still be around- Debbie

# Message from Nancy Nairns:

**New Chapter Coordinator** 

Hello Chapter Reps! I am so excited to have been appointed as your new Chapter Coordinator and look forward to talking with each of you personally and getting to know you and your chapter's strengths and any needs or concerns. I will be contacting everyone individually, but would also like to invite you to the August 9th Meet and Greet being held at the Best Western hotel poolside room. We can spend some casual time talking, eating and coming together as a Team!

## FFCCHA Logo Shirt/Bag Order Form

Color logo is machine stitched on the front. All shirts are made of 50/50 cotton/polyester.



Description	Color	Circle Size & Price	Quantity	Total
Polo Shirt Circle color:	Black, white, orange, green	XS, S, M, L, XL = \$22, 2XL = \$24, 3XL = \$26, 4XL = \$28, 5XL = \$30		
Short Sleeve Shirt buttons full length	White only	XS, S, M, L, XL = \$28, 2XL = \$31 3XL = \$32, 4XL = \$34		
Long Sleeve Shirt buttons full length	White only	XS, S, M, L, XL = \$29, 2XL = \$31, 3XL = \$33, 4XL = \$35, 5XL = \$37		
Fabric Briefcase Bag w. zippers, handle, adjust- able shoulder strap, 6 pockets, key & pencil holder, ID. tag	Black only	16"L x 13"H x 4"W expands to 6"W \$26		

Name:	Phone:	Cell:
Address:	City:	Zip:
E-mail:	Р	ick Up Date:

Make check/money order payable to: FFCCHA. Send order and payment to: **FFCCHA** 

> 5707 99th Ave. Circle E. Parrish, FL 34219







FFCCHA 23rd Annual Conference

Sheraton Sand Key Resort Clearwater Beach, FL June 25-28, 2015

**Pre-Conference: June 24-25** 

FFCCHA Certified M.E.N.T.O.R. Training • Leadership Training

# **Saturday Keynote**

Curing Adultitis: Your Prescription for Less Stress and More Success!

with Jason Kotecki
inspiring author, artist and speaker

## **Concilio Latino y Talleres en Español**

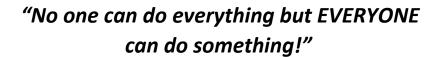
(Latino Council and Spanish Workshops)

Visit www.familychildcare.org for more conference updates!
Visit www.sheratonsandkey.com or
call 727.595.1611 to reserve your hotel room today!



beautiful sunsets on the Gul

Sand; inspiring, motivating workshops during the day; and



If you are a family child care provider and have a passion for your profession and are interested in promoting our mission, please submit an

Executive Committee, Area Rep, or Chair application.

We need your support and expertise!

#### **Open Executive Committee positions:**

- **Legislative Liaison** The Legislative Liaison keeps the full board and members informed about new or proposed laws and rules that affect family child care providers.
- ➤ **Membership** The Membership Officer is responsible for collecting, maintaining, and completing all records of membership dues paid to FFCCHA, Inc. and dues for NAFCC.
- **Public Relations** The Public Relations Officer is responsible for communicating with the public regarding child care issues as well as Association business.
- > Secretary The secretary is responsible for taking attendance and minutes at all general, executive and full board meetings, and any others as needed.

Open Area Representative Areas: 1, 2, 3, 4, 5, 6, 8/9, 10, 11, 12, 14, 16, 18, 20, 25, 26, 27, 28

#### ➤ Area Representative Responsibilities

To act as a FFCCHA liaison to the Resource & Referral, and Early Learning Coalitions, and to the Early Care community; to promote and share FFCCHA information with support groups and providers (who are not members of an FFCCHA chapter) in their designated area; to encourage participation in FFCCHA events and to recruit new members. Area Rep duties will be unique and customized to the needs of providers in their Area.

#### **Open Chair positions:**

- Awards prepares and processes all nomination forms for all the leadership, parent choice, and sponsor awards given out at the annual conference, orders and proofs plaques, sets up the Hall of Fame display board, and submits announcement of winners article to the Newsletter Editor.
- ➤ **Chapter Development** serves as mentors to new and existing chapters and works closely with the Chapter Coordinator
- ➤ **Historian** documents the past and present activities/events of FFCCHA and places them in a Memory Book for display at meetings and conference.
- **Latino Development** helps to welcome and recruit Latino members and works closely with the Latino Liaison.
- > **Spanish Translations** will translate for articles for *The Grapevine* quarterly, for other FFCCHA forms, handouts, and publications as needed or requested and work closely with the Latino Liaison

Questions? Contact Nominations Chair, Karan Hiester, educate71@hotmail.com or call 386-957-4482

